

#### Thursday 25 April 2024

**Please note that all sessions are open to all attendees but may be of particular interest to those specialties highlighted in the individual sessions**

#### 09:00 – Multi Professional Plenary

**10:00 Chair:** Professor Emma Watson, Executive Medical Director, NHS Education for Scotland

#### **Developing a Compassionate, Skilled and Sustainable Workforce Through Innovative Education and Technology – Welcome and Overview**

Professor Karen Reid, Chief Executive, NHS Education for Scotland

#### **Why Civility Saves Lives**

Dr Chris Turner, Consultant in Emergency Medicine, UHCW NHS Trust

#### 10:15 – **The Lies They Told Us About Wellbeing (and how we can make things better)**

**11:15** Dr Chris Turner, Consultant in Emergency Medicine, UHCW NHS Trust

**Multi Professional**

#### **A Little Less Conversation a Little More Action Please – leadership for innovation**

Dr Louise Mowatt, Clinical Director, Dr Amal Al Sayegh, Consultant Psychiatrist and Kristen Ellis, Advanced Nurse Practitioner (Trainee), Addiction Liaison Service, St John’s Hospital, West Lothian Addiction Service

**Multi Professional**

#### **Realigning a Healthcare Curriculum to Embed Themes of Environmental Sustainability: an interactive case-study from medical education**

Dr Rory Gibson, Medical Education Fellow in Sustainable Healthcare Education, Andrew Dallas, Undergraduate Sustainable Medicine Lead, NHS Highland, Laura McCrimmon, Honorary Clinical Lecturer, Rebecca McEwen, Medical Student, Andre Carpio, Medical Student, Alison Jack, Deputy MBChB Programme Lead and Morven Wilson, Director of Teaching in Inverness, University of Aberdeen

**Multi Professional**

#### **Implementing and Evaluating Realistic Conversations Webinars**

Dr Jude Marshall, GP / Realistic Medicine Lead, NHS Greater Glasgow & Clyde / CD East Dunbartonshire HSCP, Eleanor Paton, Senior Educator - Prescribing and Clinical Skills, NHS Education for Scotland and Claire O’Neill, Lead Nurse / Clinical Services Manager Palliative Care, NHS Greater Glasgow & Clyde

**Multi Professional**

**New Routes to the Specialist Register**

Dr Elizabeth Murphy, Associate Postgraduate Dean Trainee Development and Wellbeing Service, Dr Surinder Pampher, Associate Postgraduate Dean (TDWS), Dr Lynne Meekison, Associate Postgraduate Dean (SAS), NHS Education for Scotland and Elizabeth Swatkins, Head of Specialist Applications, Registration and Revalidation Directorate, General Medical Council

[Medical Education](#)

**Compassionate Cultures: fostering fair, supportive and inclusive cultures in Scottish healthcare**

Kirsten Baird, Liaison Adviser and Christina McNiven, Liaison Adviser, General Medical Council

[Medical Education](#)

**GP IT Past, Present and Future**

Dr Bill Martin, NHS Lanarkshire

[Practice Managers](#)

**Chair:** Gillian Nevin, Assistant Postgraduate Dental Dean (CPD/DWD), NHS Education for Scotland

**Artificial Intelligence and Education Futures: some key questions and issues**

Dr Jen Ross, Senior Lecturer, Digital Education / Co-Director, University of Edinburgh / Centre for Research in Digital Education

[Dental Education - 1 hour V CPD \(GDC Development Outcome C\)](#)

**Shaping the Success of the Trainee Assistant Practitioner Programme in NHS Tayside**

Stacey Aydin, Senior Nurse, Professional and Practice Development, Karen Thorburn, Associate Practice Educator, Professional and Practice Development, Cameron Rough, Professional and Practice Development Nurse, Pamela Napier, Clinical Educator, Professional and Practice Development, NHS Tayside, Kerry Lamour, College Lecturer, Dundee and Angus College and Adele MacDonald, College Lecturer, UHI Perth Guest Panel - Tammi Lavery, Trainee Assistant Practitioner, Denise Farnan-Westwood, Trainee Assistant Practitioner, Jill Fullerton, Assistant Practitioner, Natalie Pyott, Assistant Practitioner, Kylie Bowie, Assistant Practitioner, Lynne Jeffrey, Senior Charge Nurse and Lorraine Inglis, Senior Charge Nurse, NHS Tayside

[NMAHP](#)

**NES Psychology Parenting; Infant Mental Health and the Psychology of Parenting Programme (PoPP)**

Dr Camilla Dyer and Dr Joy Nisbet, Joint Heads of Programme – Parenting, NHS Education for Scotland

[Psychology](#)

**11:35 – Multi Professional Open Paper Session**

**12:35 Chair:** Dr Maria Pollard, Deputy Director NMAHP / Lead Midwife, NHS Education for Scotland

**Learner Experience Design of Quality Improvement Education for Our Improvement Leaders**

Alison Keast, Senior Educator and Ruth Mackie, Senior Administration Officer, NHS Education for Scotland

**Feedback in a Flash: *employing QR codes to facilitate the collection of ‘Hot Feedback’***

Dr William Clackett, Radiology Registrar (ST2) / Honorary Clinical Fellow, NHS Tayside

**Sustainable Healthcare Teaching for GP Trainees and Trainers: a blueprint for other specialties**

Dr Ciara Drummond, Sustainable Healthcare Career Start GP, NHS Tayside

**Co-design and Delivery of a Quality Improvement Healthcare Support Worker Champion Programme in NHS Greater Glasgow & Clyde**

Lisa Heffernan, Clinical Improvement Co-ordinator, and David McLaughlin, HCSW Education and Development Lead, NHS Greater Glasgow & Clyde

**Multi Professional**

**‘Focusing on Wellbeing Being at the Heart of All Conversations’: implementing a board wide Peer Support Service for the workforce**

Dr Maggie Cunningham, Principal Clinical Psychologist, Heather Connolly, Principal Health Psychologist and Frances Waite, Trainee Health Psychologist, NHS Greater Glasgow & Clyde

**Multi Professional**

**Supporting Our Workforce to Implement Effective Prescribing Guidance Using Quality Improvement Tools and Technology**

Dr Iain Wilson, Clinical Lead (GP), Effective Prescribing and Therapeutics Division, Stuart Law, Head of Policy and Research, Effective Prescribing and Therapeutics Division, Scottish Government, Dr Ann Wales, Programme Lead, Knowledge and Decision Support, Healthcare Improvement Scotland and Dr Andrew Marchant, Clinical Adviser, Effective Prescribing and Therapeutics Division / Consultant Anaesthetist, Scottish Government / NHS Lothian

**Medical Education, NMAHP, Healthcare Science and Pharmacy Education**

**Innovative Polypharmacy – optimising polypharmacy management through educational and workforce development including the iSIMPATY 7-Steps training**

Fiona Eastop, Lead Clinical Pharmacist, Effective Prescribing and Therapeutics Division, Yasmin Al-Din, Clinical Pharmacist, Effective Prescribing and Therapeutics Division and Dr Alpana Mair, Head of Effective Prescribing and Therapeutics Division, Scottish Government

**Medical Education, Pharmacy Education and NMAHP**

**Bridging the Gap: better preparing International Medical Graduates (IMG) doctors for the Scottish healthcare system**

Dr Hasnain Chohan, Clinical Teaching Fellow, Trauma and Orthopaedics, Dr Carron Meney, Speciality Trainee, Acute Internal Medicine, Dr Achyut Valluri, Consultant Physician, NHS Tayside and Dr Sushil Rodrigues Ranjan, M(Res) Student in Medical Education, University of Dundee

Medical Education

**Thriving in Medicine: supporting students and trainees from widening access backgrounds**

Dr Kathrine Gibson Smith, Advanced Research Fellow, Professor Colin Lumsden, Professor of Medical Education and Honorary Consultant Paediatrician, Lead of the MBChB, Dr Pietro Marini, Lecturer, University of Aberdeen and Dr Sarah McRobbie, Consultant Obstetrician, NHS Grampian

Medical Education

**How Technology and Information is Creating a False Perspective on Personal Health**

PC Andrew Law, Cybercrime Harm Prevention Partnerships, Police Scotland

Practice Managers

**Workload and Wellbeing**

Dr Patricia Moultrie, Deputy Chair General Practitioners Committee, BMA Scotland

Practice Managers

**Chair:** Gillian Nevin, Assistant Postgraduate Dental Dean (CPD/DWD), NHS Education for Scotland

**Suicide – how could I possibly save a life?**

Professor John Gibson, Chairman and Trustee, The Canmore Trust

Dental Education - 1 hour V CPD (GDC Development Outcome B & C)

**The Rural Advanced Practice MSc Programme**

Trish Gray, Head of Programme, Claire Savage, Senior Specialist Lead, Sylvia Hazlehurst, Senior Specialist Lead, NHS Education for Scotland, Dr Heather Bain, Associate Head, Roland Preston, Senior Lecturer and Dr Clare Carolan, Senior Lecturer, University of the Highlands and Islands

NMAHP

**12:35 –  
13:30** Lunch & Poster Viewing

**13:30 – Medical Education Plenary**

**14:30 Chair:** Professor Alan Denison, Dean of Postgraduate Medicine, NHS Education for Scotland

**Empowering Communities Through People-Centred Healthcare: the journey of remote and rural health credentialing in NHS Scotland**

Dr Pauline Wilson, Consultant Physician / Associate Postgraduate Dean, Rural and Remote Credential, NHS Shetland / NHS Education for Scotland  
Dr Marion Slater, Consultant Geriatrician / Associate Postgraduate Dean, Rural and Remote Credential, NHS Grampian / NHS Education for Scotland  
Suzanne Coulthard, Project Officer, NHS Education for Scotland

**Presentation of the Annual Medical Directorate Awards**

Professor Emma Watson, Executive Medical Director, NHS Education for Scotland

**Medical Education**

**Multi Professional Open Paper Session**

**Chair:** Peter Hamilton, Principal Lead – Professional Development, NHS Education for Scotland

**Reviewing and Recommending Sustainability Content within the MBCHB Curriculum**

Rebecca McEwen, Medical Student and Andre Carpio, Medical Student, University of Aberdeen

**Nursing and Social Work Student Perspectives on Equality, Diversity, and Inclusion (EDI) in the Curriculum**

Rayna Rogowsky, Lecturer in Nursing, Dr Margaret Bruce, Lecturer and Garvin Sealy, Nursing Student Researcher, University of Dundee

**Development and Implementation of a Link Practitioner Competency Framework: sharing learning**

Amy Smith, Practice Educator, NHS Education for Scotland and Amy Slater, Lead Workforce / Practice and Professional Development Facilitator, NHS Fife

**Pioneering Workforce Development: unveiling the first Graduate Apprenticeship for Operating Department Practitioners in Scotland**

Jackie McCallum, Senior Educator, Nursing Midwifery and Allied Health Professions (NMAHP), Acute, Susan Donaldson, Principal Educator, Innovation and Workforce Diversification, NHS Education for Scotland and Deborah Miller, National Development Manager, Skills Development Scotland

**Multi Professional**

**An Exploration of the Impact of a Shared Identity Programme (SHIP) on Team Functioning, Team Cohesion and Patient Care**

Mari Todd, Lecturer, Psychology, University of the Highlands and Islands and Lesley Patience, Clinical Educator, Medical Division, NHS Highland

**NMAHP and Psychology**

**Finding Your Sustainable Workforce: innovation in careers information, promotion and recruitment**

Elaine Lawther, Principal Lead and Jo Haddrick, Specialist Lead, NHS Education for Scotland

Multi Professional

**Supporting Value Based Health and Care: top down and bottom up**

Julia Mackel, Principal Lead, NHS Education for Scotland, Heather Shearer, Clinical Teaching Fellow, University of St Andrews and Angie Miller, Undergraduate Healthcare Improvement Lecturer, University of Dundee

Multi Professional

**Horizon Scanning in General Practice - a stress management technique**

Dr Sharon Russell, Associate Advisor, NHS Education for Scotland

Practice Managers

**Supporting Practices: how data can help**

Margaret Mackin, Health and Social Care Analyst, LIST

Practice Managers

**Chair:** Lee-Anne Scott, GDP Leadership Fellow, Dental, NHS Education for Scotland

**The Impact of Artificial Intelligence on the Accuracy of Pulpal and Apical Diagnosis in Dental Students: a comparative study**

Al Reem Al Rusheidi, Research Assistant and Dr Abubaker Qutieshat, Research Head, Assistant Professor in Adult Restorative Dentistry, Senior Clinical Lecturer in Endodontology, Oman Dental College

Dental Education - 1 hour V CPD (GDC Development Outcome C)

**The PREPARE Project: Learn it! Live it! Earn it!**

Pamela Price, PREPARE Project Lead, Jacqueline Campbell, Practice Development Podiatrist, Samantha Davidson, Practice Development Podiatrist and Shelley Fairley, Practice Development Podiatrist, NHS Greater Glasgow & Clyde

NMAHP

**Health Behaviour Change Teaching Programmes in Dentistry Settings**

Mairi Albiston, Head of Programme, Physical Health Workstream, Psychology Directorate, Vicky McGill, Dental Core Training PDS Adviser: North and East, Dental Directorate, Michelle Clark, Principal Educator - Psychology, NHS Education for Scotland, Eileen Johnstone, Locum Senior Dental Officer (Paediatrics), NHS Greater Glasgow & Clyde and Dougie Marks, Health Psychologist, CBT Therapist and Lecturer in Behavioural Sciences, University of Glasgow

Psychology

**14:50 – Multi Professional Open Paper Session**

**15:50 Chair:** Professor Nitin Gambhir, Lead Dean Director for GP, PH, Psychiatry and BBT, NHS Education for Scotland

**First Steps Towards a Culturally Humble Workforce: a collaborative approach to digital educational resource development supporting cultural humility in the health and social care workforce in Scotland**

Dr Debbie McCraw, Senior Educator, NHS Scotland Academy

**Advancing Outbreak Simulation Training to Support Workforce Development: a collaborative pilot**

Angela King, Principal Educator, Infection Prevention and Control (IPC) Education Team, Public Health Programme, NHS Education for Scotland

**Collaborative Governance: a key consideration for inter-sector collaborations enhancing school leavers' employability in health and social care**

Ruwanka Daluwatte, Research Assistant, Centre for Healthcare Education Research and Innovation (CHERI), University of Aberdeen

**Designing, Implementing and Evaluating the Effectiveness of a New Delivery Model of Simulation Based Education of Clinical Skills and Scenarios at Edinburgh Napier University**

Professor Cathal Breen, Professor of Simulation and Clinical Skills, Edinburgh Napier University

Multi Professional

**Cultivating the Next Generation of Clinical Leaders: a novel approach to developing aspiring healthcare leaders**

Emily Turner, ST6 Respiratory Medicine and Scottish Clinical Leadership Fellow Cohort 12, Francesca Capaldi, StR in Paediatric Dentistry and Scottish Clinical Leadership Fellow Cohort 12, Morven McElroy, Associate Director of Medical Education for Chief Residents, Gemma McGrory, Associate Director of Medical Education for Chief Residents and Colin Perry, Director of Medical Education, NHS Greater Glasgow & Clyde

Medical and Dental Education

**The Role of Allyship in Progressing Equality, Diversity and Inclusion in Health and Social Care**

Julia Mackenzie, Senior Specialist Lead – Leading to Change, Priscilla Marongwe, Staff Networks and Learning Content Officer, Equality, Diversity and Human Rights Team, Katy Hetherington, Principal Lead, Equality, Diversity and Human Rights Team, NHS Education for Scotland

Multi Professional

**Cultivating Success: elevating education through quality improvement**

Dr Brian M Quinn, Dental Core Trainee 2 in Restorative Dentistry and Dr Julie K Kilgariff, Consultant in Endodontics, Dundee Dental Hospital and Research School

Multi Professional

### **Medical Education Open Paper Session**

**Chair:** Dr Greg Jones, Associate Postgraduate Dean for Professional Support Unit, NHS Education for Scotland

#### **Doing Things Differently: a new model of accelerated Surgical First Assistant (SFA) training for Scotland**

Caroline Adam, Senior Educator, National Perioperative Programmes, NHS Scotland Academy

#### **Ensuring a *WardWelcome*? A novel approach to improving student orientation on clinical placement**

Rachel Falconer, Clinical Teaching Fellow, School of Medicine, Medical Sciences and Nutrition, University of Aberdeen

#### **Emergency Medicine Procedural Skills Acquisition: a new national simulation training strategy for Scotland**

Dr Laura McGregor, APGD Simulation in Emergency Medicine, NHS Education for Scotland

#### **Interprofessional Ward Based Simulation – the why and how to!**

Stephen Paterson, Simulation Educator, Medical Education and Ciara King, Medical Assessment Unit and Simulation Educator, NHS Greater Glasgow & Clyde

[Medical Education](#)

#### **WoW! How you can improve the culture of medical education and training within your organisation through the development of a 'Way of Working' compact**

Dr Katie Hughes, Medical Education Fellow, Medical Education Directorate, George Holland, Orthopaedic Registrar, Emily Baird, Orthopaedic Consultant / Training Programme Director, Dr Sara Robinson, Deputy Director of Medical Education / Emergency Medicine Consultant, Medical Education Directorate, NHS Lothian and Kirsty Crowe, Renal / Internal Medicine Registrar, NHS Lanarkshire

[Medical Education](#)

#### **Competent But Not Confident – how do we support trainees approaching CCT who lack confidence in their abilities?**

Dr Elizabeth Murphy, Associate Postgraduate Dean Trainee Development and Wellbeing Service and Dr Shilpi Pal, Associate Postgraduate Dean Trainee Development and Wellbeing Service, NHS Education Scotland

[Medical Education](#)

#### **Supporting the Health of the Armed Forces Community - the Armed Forces and Veterans Recognition Scheme**

Kari Magee, Project Manager, Armed Forces and Veterans Project, NHS Highland and Lindsey Restrict, Senior Policy Manager, Armed Forces and Veterans Health, Scottish Government

[Practice Managers](#)



**Chair:** Clara Reid, GDP Leadership Fellow, Dental, NHS Education for Scotland

**Be Kind; Everyone is Fighting a Hard Battle**

Dr Triveni Nalawade, Assistant Professor, Dr Bashair Al Rashdi, Alumni, Dr Alaa Al Jaradi, Alumni and Dr Meera Al Wahaibi, Alumni, Oman Dental College

Dental Education - 1 hour V CPD (GDC Development Outcome B & C)

**Innovative Use of SLT Internships in NHS Grampian**

Marie O’Gorman, Lead Speech and Language Therapist, Combined Child Health and Lorna Grant, Lead Speech and Language Therapist, Combined Child Health, NHS Grampian

NMAHP

**16:10 – Multi Professional Open Paper Session**

**Chair:** Dr Neil Millar, Clinical Practice Director, University of Edinburgh / NHS (Scotland) Clinical Psychology Training Programme

**Supporting and Developing Operational Managers in Complexity**

Julia Mackel, Principal Lead, NHS Education for Scotland

**Engaging Stakeholders in Research to Inform the Development and Implementation of Dental Guidance**

Laura Beaton, Specialist Research Lead, NHS Education for Scotland

**What Did We Learn? Evaluation of a 24-month Longitudinal Dental Foundation Training Scheme Pilot**

Elizabeth Gonzalez Malaga, Dental Foundation Training Programme Director - London and South East / Training Programme Director Equality, Diversity and Inclusivity - East of England / Workforce, Training and Education (WT&E), NHS England

**Supporting Continued Professional Development (CPD): collaborative leadership of an accelerated BSc programme ('top-up' degree) for registered healthcare professionals**

Muriel Dempsie, Lecturer (Adult Nursing), Robert Gordon University, Jane Ewen, Nurse Director - Excellence & Innovation and Olubunmi Okhuoya, Lead Nurse - Practice Education and Development, NHS Grampian

Multi Professional

**Tackling the Silence: a framework for educational resource development to address sexual misconduct in the workplace**

Rory Anderson, Chief Registrar and Emergency Medicine Registrar, Dr Sara Robinson, Deputy Director of Medical Education / Emergency Medicine Consultant, Dr Valerie Rae, Medical Education Fellow and Dr Amanda Swan, Scottish Clinical Leadership Fellow / Clinical Oncology Registrar, Medical Education Directorate, NHS Lothian

Multi Professional

**Walking the Walk: designing learning activities to support the development of Human Factors competencies in undergraduate healthcare programmes**

Helen Vosper, Patient Safety Lead, Fraser Gold, Year 3 Medical Student and Augustine Adikankwu, Year 3 Medical Student, University of Aberdeen

[Medical Education, Dental Education and Pharmacy Education](#)

**Fellowships Enhancing Innovation and Development in a Responsive Workforce for NHS Scotland**

Fiona Fraser, Associate Director, Innovation and Workforce Diversification, Dr Peter D Glover, Principal Educator (NMAHP Directorate) AHP Careers Fellowship Scheme, NHS Education for Scotland, Suzanne Graham, Programme Lead Innovation Collaboration, Chief Scientist Office, Scottish Government and Dr Sanna Rimpiläinen, Head of Research & Skills, Digital Health & Care Innovation Centre

[Multi Professional](#)

**Re-imagining Clinical Work Experience: creating an in situ simulated patient journey for school students interested in healthcare professions**

Dr Alex Schlindwein, Clinical Teaching Fellow, Dr Madeleine Spence, Clinical Teaching Fellow, Dr Ian Campbell-Fitzpatrick, Clinical Teaching Fellow, Dr Molly Smith, Clinical Teaching Fellow, Dr Keara Jamieson, Clinical Teaching Fellow, NHS Lanarkshire and Catie Paton, CSMEN Clinical Lead / Associate Director Medical Education, NHS Education for Scotland / NHS Lanarkshire

[Medical Education](#)

**Supporting Neurodivergent Doctors in Training**

Dr Anna Dover, Co-Chair, Trainee Development and Wellbeing Service and Dr Shilpi Pal, Associate Postgraduate Dean, Trainee Development and Wellbeing Service, NHS Education for Scotland

[Medical Education](#)

**Performance Management**

Tracey Crickett, National Co-ordinator, Scottish Practice Management Development Network, NHS Education for Scotland

[Practice Managers](#)

**Chair:** Calum Cassie, Associate Postgraduate Dental Dean: Vocational Training, NHS Education for Scotland

**Dental Education Framework and Standards - an update on developments from the GDC**

Manjula Das, Head of Education and Quality Assurance and Gordon Matheson CBE, Head of Scottish Affairs, General Dental Council

[Dental Education - 1 hour V CPD \(GDC Development Outcome D\)](#)

**Fundamentals of Care in Emergency Departments – changing demands on ED**

Nicola Baxter, Lead Nurse, Emergency Department, Leanne Kennedy, Senior Nurse Educator, Emergency Department and Karen Morrison, Associate Lead Nurse, Emergency Department, Queen Elizabeth University Hospital, NHS Greater Glasgow & Clyde

NMAHP

**NES Approach to Supporting the Development of a Trauma Informed Justice Workforce for Victims and Witnesses**

Dr Caroline Bruce, Head of Programme – Trauma Justice, NHS Education for Scotland

Psychology

**Friday 26 April 2024**

**Please note that all sessions are open to all attendees but may be of particular interest to those specialties highlighted in the individual sessions**

**08:45 – Embedding Implementation Science Throughout the NTTP: trauma skilled training for the maternity workforce**

Lorraine Farrow, Senior Educator and Maternity Lead NTTP, NHS Education for Scotland

NMAHP, Social Work, Social Care, Psychology

**Supporting Sustainable Simulation Across Scotland**

Andrea Baker, CSMEN Manager, NHS Education for Scotland, Catie Paton, CSMEN Clinical Lead / Associate Director Medical Education, NHS Education for Scotland / NHS Lanarkshire, Karen Johnstone, Senior Educator (West Region) NHS Scotland Academy / NHS Education for Scotland, Ashley Meldrum, North Regional Lead / Senior Lecturer, NHS Education for Scotland / University of Aberdeen, Lynn Hardie, MSU Project Officer and Vicky Tallentire, Associate Postgraduate Dean for IMT Simulation, NHS Education for Scotland

Multi Professional

**Less Than Full-Time Training, or Work – the problem or the solution?**

Helen Freeman, Director of Medical Education, NHS Highland, Fiona Pullar, Head of Workforce, NHS Tayside, Dr Theresa McGrattan, Consultant Anaesthetist / Training Programme Director – Anaesthesia Stage 3, NHS Greater Glasgow & Clyde / NHS Education for Scotland, Nina Mackenzie, ST4 General Adult Psychiatry / LTFT Trainee Representative, NHS Lanarkshire and Alastair Leckie, Associate Postgraduate Dean for LTFT, Trainee Development and Wellbeing Service, NHS Education for Scotland

Multi Professional

**Assuring Post-Registration Practice: sharing lessons from a collaboration between Royal Pharmaceutical Society and NHS Education for Scotland in implementing an innovative programmatic approach to assessment of pharmacists in Scotland**

Joseph Oakley, Associate Director: Assessment and Credentialing, Royal Pharmaceutical Society, Susan Roberts, Associate Director (Pharmacy) and Leon Zlotos, Associate Postgraduate Pharmacy Dean, NHS Education for Scotland

Multi Professional

**Medical Education Open Paper Session**

**Chair:** Alastair Murray, Deputy Lead Dean Director, NHS Education for Scotland

**The Assistant Perioperative Practitioner Programme: a national approach to delivery and assessment**

Anne Barclay, Senior Educator, NHS Scotland Academy

**Innovative Peer-Assisted Learning Strategies: enhancing pass rates in junior medical student summative examinations**

Dr Rohan Jain, Clinical Teaching Fellow, University of Aberdeen

**Developing Healthcare Improvement as Part of the Core Curriculum**

Vicky Tully, Teaching Lead for Healthcare Improvement / Associate Director for Medical Education – Quality / Lead for Interprofessional Education / Scottish Quality and Safety Fellow, NHS Tayside

**Improving End of Life Communication Skills Teaching in Response to Felt Needs of Future Doctors**

Dr Dhruva Somasundara, GP Clinical Teacher, University of Dundee School of Medicine

[Medical Education](#)

**Putting the ‘Active’ in Active Bystander: introducing a novel approach to simulation to rehearse Active Bystander skills in a psychologically safe environment**

Dr Thom O’Neill, Medical Education Fellow, Dr Andrew Merriman, Medical Education Fellow and Dr Sara Robinson, Deputy Director of Medical Education / Emergency Medicine Consultant, Medical Education Directorate, NHS Lothian

[Medical Education](#)

**A Facilitators Overview and Take Home Messages from an In Situ Simulated Medical Emergency Team Placement for Third Year Medical Students**

Emma Nisbet, Senior Clinical Educator and Hanna Akel, Simulation Centre Manager, NHS Fife

[Medical Education](#)

**The Journey of AHP Innovation within NHS 24**

Laura Neil, Lead AHP / Interim Head of Clinical Governance and Quality Improvement, Catherine McGreenera, Physiotherapist, Jackie Rayner, Physiotherapist and Jenifer Dallas, Physiotherapist, NHS 24

[NMAHP](#)

	<p><b>Neurodiversity Affirming Practice: joint training pilot with NHS Greater Glasgow &amp; Clyde health visitors and community nursery nurses</b> Dr Suzy O'Connor, Clinical Psychologist / Programme Lead for Autism and Neurodiversity in CYP, NHS Education for Scotland plus Health Visitor / Community Nursery Nurse Staff, NHS Greater Glasgow &amp; Clyde</p> <p>Psychology</p>
10:05 – 11:05	<p><b>Breaking Barriers: digital skills journeys</b> Paula Baird, Programme Lead, Digitally Enabled Workforce, Emma Scatterty, Specialist Lead – Digital Leadership, Digitally Enabled Workforce, NHS Education for Scotland and Professor Lesley Holdsworth OBE, Clinical Lead for Digital Health and Care, Scottish Government</p> <p>Multi Professional</p>
	<p><b>Artificial Intelligence in Healthcare – augmentation and automation to support, not replace professionals</b> Dr Gerald Lip, Clinical Director, North East of Scotland Breast Screening Programme, Dr Kevin Philips, Senior Registrar, NHS Grampian Dr Amrita Kumar, Consultant Radiologist and Clinical Lead AI, Frimley Health / Chair AI and Innovation SIG, British Institute of Radiology and James Blackwood, eHealth AI Strategy and Portfolio Lead, West of Scotland Innovation Hub, NHS Greater Glasgow &amp; Clyde</p> <p>Multi Professional</p>
	<p><b>Balancing Compassion and Technology: strategies for building a sustainable and skilled healthcare workforce</b> Dr Kevin McConville, Academic GP, previous GP Trainer and Associate Dean for Learning and Teaching at the School of Medicine, University of Dundee and Dr Susan Somerville, Senior Lecturer, University of Dundee</p> <p>Multi Professional</p>
	<p><b>The Importance of Taking a Children's Rights-Based Approach at NES</b> Clare McGuire, Head of Programme, Women, Children and Families, Joanna Smith, Principal Educator, NMAHP and Nick Targontsidis, Business Partner / UNCRC Implementation Project Lead, NHS Education for Scotland</p> <p>Multi Professional</p>
	<p><b>Looking Through the Lens: how innovative education and technology have transformed eyecare in Scotland</b> Paul Cauchi, Open Eyes Clinical Lead, Scotland, NHS Greater Glasgow &amp; Clyde, Alistair Ewing, Senior Product Manager, NES Technology Services, Dr Lesley Rousselet, Associate Director, Optometry, James Graham, Senior Specialist Tutor, Optometry, NHS Education for Scotland, Dr Janet Pooley, Chief Optometric Adviser and Jacquie Dougall, National Ophthalmology Performance Lead, Scottish Government</p> <p>Multi Professional</p>
	<p><b>Tackling Sexual Harassment in Healthcare</b> Alastair Murray, Deputy Lead Dean Director, Dr Greg Jones, Associate Postgraduate Dean for Professional Support Unit, NHS Education for Scotland and Adam Watson, Senior Solicitor - Employment Team, NHS Scotland Central Legal Office</p> <p>Multi Professional</p>

**Medical Education Open Paper Session**

**Chair:** Dr Marion Slater, Consultant Geriatrician / Associate Postgraduate Dean, Rural and Remote Credential, NHS Grampian / NHS Education for Scotland

**Does Creating a Simulated Operating Environment Improve Student's Learning of the Relevant Surgical Anatomy?**

Beatrice Lofthouse, Student, University of Edinburgh

**Demystifying Litigation in Healthcare and Improving the Support for Staff within Litigation and Coroner's Processes**

Sarah Rafferty, NIMDTA ADEPT Fellow 23-24, Southern Health and Social Care Trust

**Digital Clinical Decision Support at the Point of Care: insights from user feedback on BMJ Best Practice and the BMJ Comorbidities Manager**

Dr Kieran Walsh, Clinical Director, BMJ

**Mastering Medicine: fostering confidence in junior trainees' procedural skills**

Peter van Rhijn, Senior CDF, NHS Ayrshire & Arran

[Medical Education](#)

**Widening Access – what can we learn from each other?**

Dr Sarah McRobbie, Consultant Obstetrician, NHS Grampian, Professor Colin Lumsden, Professor of Medical Education / Honorary Consultant Paediatrician / Lead of the MBChB, Dr Kathrine Gibson Smith, Advanced Research Fellow and Dr Pietro Marini, Lecturer, University of Aberdeen

[Medical Education](#)

**Chair:** Kathryn Morrison, Associate Director, Optometry, NHS Education for Scotland

**Practical Tools to Support the Workforce Now and In the Future**

Dr Janine Brooks MBE

[Dental Education - 1 hour V CPD \(GDC Development Outcome A, B & C\)](#)

**Break the Cycle: the key to improving staff retention**

Kate Boyle, Principal Educator, NHS Education for Scotland and Michelle Brooks, Advanced Specialist Nurse - Neonatal Practice Education, NHS Lanarkshire

[NMAHP](#)

**11:25 – The Multidisciplinary Primary Care Community Training Hub Pilot**

**12:25** Trish Gray, Head of Programme, Sylvia Hazlehurst, Senior Specialist Lead and Fiona Young, ANP Lead, NHS Education for Scotland

Multi Professional

**Valuing Medical Educators**

Dr Elisa Lewington-Gower, Marx Clinical Fellow, Gareth Lloyd, Project Manager and Olivia Sleet, Policy Officer, General Medical Council

Multi Professional

**Developing Virtual Communities of Practice to Promote Interprofessional Learning and Development**

Laura O’Halloran, Senior Educator, Joanne Gibson, Senior Educator and Ailidh Hunter, Senior Educator, NHS Education for Scotland

Multi Professional

**Heard, Valued, Supported: the role of medical education in doctors wellbeing**

Professor Gill Aitken, Director of Postgraduate Medical Education, University of Edinburgh, Professor Lindsey Pope, Professor of Medical Education, University of Glasgow, Dr Kim Walker, Senior Lecturer and Dr Anita Laidlaw, Director of the Centre for Healthcare Education Research and Innovation (CHERI), University of Aberdeen

Medical Education and NMAHP

**Influencing Healthcare Professionals to Become Change Agents and Build a Culture of Collaborative Improvement**

Angela Flynn, Pharmacist / Clinical Teaching Fellow / Agents of Change Lead, Jayne Stuart, Clinical Teaching Fellow and Heather Shearer, Clinical Teaching Fellow, University of St Andrews

Multi Professional

**A is for Accelerate and Adoption: NES workforce and education and digital partners in Accelerated National Innovation Adoption (ANIA)**

Fiona Fraser, Associate Director, Innovation and Workforce Diversification, Laura Stewart, Senior Educator, Innovation and Workforce Diversification, Jonathan Waldheim-Ross, Head of Product and Delivery, National Digital Platform, NTS, NHS Education for Scotland, Jason White, Head of Innovation, National Centre for Sustainable Delivery and David Thompson, Head of Innovation Adoption - Chief Scientist Office, Scottish Government

Multi Professional

**Leadership in Difficult Times - what can we learn from those who do it well?**

Leslie Curry, Professor of Public Health, Yale School of Public Health; Professor of Management, Yale School of Management (Secondary); Professor, Jackson School of Global Affairs (Courtesy); Lecturer, Yale College; Core Faculty, Global Health Leadership Initiative; Associate Director, Yale Scholars in Implementation Science Program, Yale School of Medicine and Professor Emma Watson, Executive Medical Director, NHS Education for Scotland

Medical Education

	<p><b>Supporting Trainers, Supporting Trainees: developing inclusive support strategies for doctors in training</b> Dr Amanda Swan, Scottish Clinical Leadership Fellow / Clinical Oncology Registrar, Medical Education Directorate and Dr Andrew Merriman, Medical Education Fellow, NHS Lothian <a href="#">Medical Education</a></p>
	<p><b>NES Psychology Substance Use and Trauma Workstream: lessons learned over 13 years of a blended approach to frontline training utilising of Implementation Science</b> Laura Freeman, Principal Educator – Psychological Interventions &amp; Therapies in Adult Mental Health and Lynne Bradford, Educational Lead, NHS Education for Scotland <a href="#">Psychology</a></p>
<p><b>12:25 – 13:30</b></p>	<p><b>Lunch &amp; Poster Viewing</b></p>
<p><b>13:30 – 14:30</b></p>	<p><b>‘Walk a Mile in Their Shoes’ – breaking down workplace silos to improve interprofessional collaboration</b> Joanne Kerins, Simulation Research Fellow, Scottish Centre for Simulation and Clinical Human Factors, Scott McColgan-Smith, Principal Lead (Simulation), Jemma Pringle, Associate Postgraduate Dean for Simulation Foundation, Vicky Tallentire, Associate Postgraduate Dean for IMT Simulation, NHS Education for Scotland and Fiona Farquhar, Consultant Acute Physician, NHS Lanarkshire <a href="#">Multi Professional</a></p>
	<p><b>The Bridges Doctor Programme - helping refugee and asylum seeker doctors into employment</b> Louise Denholm, ICM Trainee, Samantha Gaw, ICM Trainee, Dr Andy Mackay, ICM Consultant / IMG Lead, NHS Greater Glasgow &amp; Clyde, Dr Pat Grant, Retired Doctor / Bridges Programme Co-ordinator, Dr Dave Ritchie, Retired Doctor / Bridges Programme Co-ordinator, Karen McIntyre, CEO, Bridges Programme and Dr Babar Akbar, NHS Fife <a href="#">Medical Education, Social Work, Social Care and Psychology</a></p>
	<p><b>From Tick-Boxes to Training - how to unleash the learning potential of workplace-based assessment in the education of healthcare professionals</b> Dr Andrew Merriman, Medical Education Fellow, Dr Katie Hughes, Medical Education Fellow, Medical Education Directorate, Dr David MacLennan, Medical Education Fellow, Kirsten Hood, Strategic Lead for Practice Learning (Nursing and Midwifery) and Seonaid McIntyre, Advanced Clinical Pharmacist, Education Research and Development, NHS Lothian <a href="#">Medical Education, NMAHP and Pharmacy Education</a></p>



**A Sustainable and Innovative Workforce: Medical Associate Professions and Advanced Critical Care Practitioners, a responsive contribution to service needs**

Professor Emma Watson, Executive Medical Director, Susan Donaldson, Principal Educator, Innovation and Workforce Diversification, Fiona Fraser, Associate Director, Innovation and Workforce Diversification, Alastair Murray, Deputy Postgraduate Dean and Clinical Lead for MAPs, NHS Education for Scotland, Valeria Filippi, Senior Policy Officer, Health Workforce Directorate, Scottish Government and Helen Arrowsmith, Programme Manager, MAPs, General Medical Council

[Medical Education, NMAHP, Healthcare Science, Pharmacy Education and Psychology](#)

**Co-Creation in Clinical Training: the power of trainee / trainer partnerships**

Clement Seeballuck, Clinical Lecturer in Paediatric Dentistry, NHS Tayside / University of Dundee

[Medical and Dental Education](#)

**Lighting the Spark: the transformative impact of community engagement and service learning in medical education**

Jayne Stuart, Clinical Teaching Fellow / Vertical Theme Lead: Service Learning, ScotGEM, Dan Martin, ScotGEM Student, Heather Sherriffs, ScotGEM Student, University of St Andrews and Nikki Lorimer, Head of National PDS Service, Localities Leadership Directorate, Alzheimer Scotland

[Multi Professional](#)

**What Matters to Patients - improving end of life experiences for patients and families**

Dr Radha Sundaram, Consultant in Anaesthetics and Intensive Care, Dr Jacqueline McCarthy, Consultant in Anaesthetics and Intensive Care, Cindy Pollock, Healthcare Chaplain and Kirsty Martin, Charge Nurse Critical Care, NHS Greater Glasgow & Clyde

[Medical Education](#)

**Creating 'Good' Work Through a Better Understanding of Work as Done**

Dr Simon Edgar, Anaesthetist / Director of Medical Education, Lorna Seville, Programme Lead for Sustainability and Value, Finance and Performance and Dr Sara Robinson, Deputy Director of Medical Education / Emergency Medicine Consultant, Medical Education Directorate, NHS Lothian

[Medical Education](#)

**Chair:** Thomas Lamont, Associate Postgraduate Dental Dean for Dental Workforce Development, NHS Education for Scotland

**Can AI do Ethics?**

Professor Al Dowie, Professor of Medical Ethics and Law (Undergraduate Medical School), University of Glasgow

[Dental Education - 1 hour V CPD \(GDC Development Outcome B & C\)](#)

**Digital Innovation and People with Learning Disabilities: easy to ignore**

Dr Jill Jones, Head of Programme Learning Disabilities and Autism / Neurodevelopmental Disorders, Dr Allyson McDougall, Principal Educator Learning Disabilities, Dr Doug McConachie, Principal Educator, NHS Education for Scotland and Partners from the Scottish Commission for People with Learning Disabilities and Colleagues and Partners from the Scottish Commission for People with Learning Disabilities

Psychology

**14:45 – Multi Professional Plenary**

**16:00 Chair:** Gordon Paterson, Director of Social Care, NHS Education for Scotland

**Leveraging Team Based Leadership to Achieve Health and Social Care Integration**

Leslie Curry, Professor of Public Health, Yale School of Public Health; Professor of Management, Yale School of Management (Secondary); Professor, Jackson School of Global Affairs (Courtesy); Lecturer, Yale College; Core Faculty, Global Health Leadership Initiative; Associate Director, Yale Scholars in Implementation Science Program, Yale School of Medicine

**AI Changes Everything!**

Professor Donald Clark, CEO, Speaker, Blogger, Author, Plan B Learning, WildFire Learning, UK

**Closing Comments**

David Garbutt, Chair, NHS Education for Scotland

N.B. Verifiable CPD certification for General Dental Council only available where indicated.