

Healthcare Science Trainees and Supervisors Virtual and Hybrid Event

8 - 10 February 2023 (9 February: Hybrid / In Person at COSLA, Edinburgh)

8 February 10.00 - 11.00: Session 1 Webinar Do Relationships Trump Competency?

- 10.00 - 10.10 Introduction (Chair)**
Bianca Brownlee, NES Healthcare Science Principal Lead / Clinical Vascular Scientist
NHS Greater Glasgow & Clyde
- 10.10 - 10.20 How Trainees Can Support Training**
Amy Oana, Medical Physicist
NHS Tayside
- 10.20 - 10.30 Inclusion, Diversity and Access: Why LEADING WITH COMPASSION IN HEALTHCARE SCIENCE is Desirable (EDI)**
Jo Horne, Training Programme Director
National School of Healthcare Science
NHS Health Education England
- 10.30 - 10.40 How to Ensure Psychological Safety**
Michael Money Penny
Associate Postgraduate Dean / Consultant Anaesthetist
NHS Education for Scotland / NHS Forth Valley
- 10.40 - 10.50 Blind Spots: Biases That Can Corrupt a Training Relationship**
Katy Hetherington, Principal Lead - Equality, Diversity and Human Rights, NHS Education for Scotland
- 10.50 - 11.00 Panel Discussion with Moderated Q&A**
(Led by Chair)

8 February 14.00 - 15.00: Session 2 Webinar From Novice to Expert - Is There a Right Path to Advanced Practice?

- 14.00 - 14.10 Introduction (Chair)**
Lorna Crawford, NES Healthcare Science Principal Lead / Genetics Clinical Scientist, NHS Greater Glasgow & Clyde
- 14.10 - 14.20 What Do We Mean By Advanced Practice in HCS – Are There Common Themes?**
Andrew Reilly, Scientific Director
NHS Greater Glasgow & Clyde
- 14.20 - 14.30 Resources to Assist the Journey ... Developments Around CPD / TURAS Learn**
Bianca Brownlee, NES Healthcare Science Principal Lead / Clinical Vascular Scientist
NHS Greater Glasgow & Clyde
- 14.30 - 14.40 Career Progression Beyond Conventional Advanced Practice (Story 1)**
Karen Stewart, NHS National Services Scotland
Scottish National Blood Transfusion Service
- 14.40 - 14.50 Career Progression Beyond Conventional Advanced Practice (Story 2)**
Owen Mills, Head of Clinical Technology
NHS Highland
- 14.50 - 15.00 Panel Discussion with Moderated Q&A**
(Led by Chair)

**9 February 10.15 - 12.20: Session 3 Hybrid. In Person at COSLA
What Forms of HCS Leadership Really Matter Today?**

- 09.30 - 10.00 Registration / Refreshments / Networking at COSLA**
- 10.15 - 10.25 Introduction (Chair)**
Robert Farley, NES Associate Director, Healthcare Science / Clinical Scientist
- 10.25 -10.35 Leadership Matters!**
Janet Monkman, CEO, Academy for Healthcare Science
- 10.35 - 10.45 Stepping Up: Acting as an HCS Lead: the Reality and the Possibilities**
Andrew Davie, Healthcare Science Professional Lead, NHS Lothian
- 10.45 - 10.55 Genomics Explained - How Our Future Scientists Will Lead Change**
Nicola Williams, Consultant Clinical Scientist and Scientific Lead for the Scottish Strategic Network for Genomic Medicine
NHS National Services Scotland
- 10.55 - 11.05 The Lothian Audiology Case: System - Failures and Leadership Lessons For Us All**
Adrian Carragher, Head of Audiology
NHS Ayrshire & Arran
- 11.05 - 11.10 Panel Q&A followed by Chair's Direction / Workshop Brief**
- 11.20 - 12.20 WORKSHOP SESSION 1 HYBRID**
For workshop details see next page
- 12.30 - 13.15 LUNCH**

**9 February 13.15 - 15.10: Session 4 Hybrid. In Person at COSLA
HCS Training in Action - What Influences the New Landscape**

- 13.15- 13.20 Welcome Back (Chair)**
Claire Cameron, NES Healthcare Science Principal Lead / Biomedical Science, NHS Lothian
- 13.20 - 13.30 Explainer: Medical Device Regulations Landscape**
Iain Robertson, Scottish Government
- 13.30 - 13.40 Explainer: The NHS Scotland Academy - an elevator pitch... and possibilities for HCS?**
Fiona Fraser, Head of Programme, NHS Scotland Academy
- 13.40 - 13.50 Explainer: Sharing Service-Generated CPD and the Prospect of Credit-Rating Content**
Andy Dunne, NES Healthcare Science Principal Lead / Clinical Scientist, Bioengineering
NHS Greater Glasgow & Clyde
- 13.50 - 14.00 Explainer: *The Diagnostics in Scotland Advisory Structures - a Whistlestop Tour and a Reflection on the Fit with Training... an opportunity?***
David Yirrell, Consultant Clinical Scientist in Virology
Public Health Scotland
- 14.00 - 14.10 Panel Q&A: The Intersection Between NHS Scotland Academy, Service CPD and *Diagnostics in Scotland* (Led by Chair)**
- 14.10 - 14.15 Chair / Poster Prize Presentation**
- 14.20 - 15.10 WORKSHOP SESSION 2 HYBRID (repeat of workshop session 1)**
Event closes at 15.10 when workshops finish
- 15.10 -15.30 COSLA - Refreshments and Networking**

9 February 2023 (11.20 - 12.20 and 14.20 - 15.10)

Workshop Sessions

1. HCS Career Promotions

Martin Bryce, Digital Content Lead, NHS Education for Scotland

Claire Cameron, NES Healthcare Science Principal Lead / Biomedical Science, NHS Lothian

Sarah Smith, Healthcare Science Professional Advisor, Scottish Government

2. How Do We Raise the Standard of Assurance - Do We Need a New Approach to Training Centre Recognition?

Lorna Crawford, NES Healthcare Science Principal Lead / Genetics Clinical Scientist, NHS Greater Glasgow & Clyde

Robert Farley, NES Associate Director, Healthcare Science / Clinical Scientist

3. Safer Staffing - What Metrics Matter for HCS?

Karen Brazier, National Workforce Lead for Healthcare Science, Health Improvement Scotland

Bianca Brownlee, NES Healthcare Science Principal Lead / Clinical Vascular Scientist, NHS Greater Glasgow & Clyde

4. Trainees as Champions of HCS Profile Externally - STEM / Engagement: Practical Leadership Opportunities in Early Career

Isla Abel, Education and Training Manager, Department of Laboratory Medicine, NHS Lothian

Heather Bowie, Senior Programme Co-ordinator, STEM Ambassadors in Scotland

Andy Dunne, NES Healthcare Science Principal Lead / Clinical Scientist, Bioengineering, NHS Greater Glasgow & Clyde

Hannah Heppell, Trainee Clinical Scientist, Somatic Service, NHS Greater Glasgow & Clyde

10 February 10.00 - 11.15: Session 5 Webinar

Dealing with Uncertainty or How to Plan a Career in the Teeth of a Gale?

10.00 - 10.10 Introduction (Chair)

Andy Dunne, NES Healthcare Science Principal Lead / Clinical Scientist, Bioengineering
NHS Greater Glasgow & Clyde

10.10 - 10.20 Why Gain Recognition Via Equivalence?

Jane Lynch
Training Programme Director
National School of Healthcare Science
NHS Health Education England

10.20 - 10.30 Alternatives to Career Advancement

Lorna Crawford, NES Healthcare Science Principal Lead / Genetics Clinical Scientist, NHS Greater Glasgow & Clyde

10.30 - 10.40 What Attributes are Important to Personal Career Development?

Graham Paxton, Head of Programme
Organisational Development, Leadership & Learning
NHS Education for Scotland

10.40 - 10.55 We Have Been Here Before; a Reflection on Team Resilience

Terri Hunter, Senior Specialist Lead, Leading to Change Delivery Team, NHS Education for Scotland

10.55 - 11.05 Panel Q&A and General Reflections

(Led by Chair)

11.05 - 11.15 General Close / Next Steps