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**DARE2
LEAD**



Martin Luther King
speech excerpt
[www.youtube.com/watch?
v=sUpRvYSFrzg](http://www.youtube.com/watch?v=sUpRvYSFrzg)
(1min 40sec)



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Leading Authentically



(42min 25secs of) **AIMS**

Explore what's meant by **authentic leadership**

Increase our workplace **self awareness**

Identify/ reconnect with **our own values & approach** in a leadership context

(re)Inspire a **sense of agency** in us all



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QUICK FIRE QUESTIONS

- *I FEEL LIKE A LEADER*
- *IM ENCOURAGED TO LEAD AT WORK*
- *I KNOW CLEARLY WHAT MY VALUES ARE*
- *I KNOW CLEARLY WHAT MY EMPLOYERS VALUES ARE*
- *I AM ABLE TO BE MY AUTHENTIC SELF AT WORK*

(ANONYMOUS YES /NO)



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LEADERSHIP with **authenticity** usually means...

Leading with **your values**,
giving a bit of yourself.



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“Many hats at work?”

SAME HEED!





***Being the
man that
this boy
needed.***

Lead India – The Tree
youtu.be/GPeeZ6viNgY
(3mins)

Did the Boy Move the Tree?

6 mins break out discussions

- Didn't think if it was his job or not
- Acted even when others didn't/
wouldn't (maybe because of)
- Didn't think if he was capable or not
- Saw something he felt was wrong
- **INSPIRED** others to act!

“So, if we want change, we must go first and not simply expect of others. **Be the behaviour”**

(NLP – neuro linguistic programming)



Finding Your Authentic?

VALUES

Main things, principles or qualities you care about in work and life?

VALUE

What do you bring, some things you are great at and offer others?

WHO?

Which boss (or leader) have you most admired in life and reason(s) why?

YOU!

A story or fact that is random, weird, catchy or unique about YOU!

WORDCLOUD VALUES

WORDCLOUD VALUE

WORD CLOUD YOU

“The leader you admired?”

Ask WHY?. Top 3 things?

Then be more those things in life (esp in the tough times)





“Never underestimate the power of a person with authentic values, self awareness and an ability take action – because you ARE that person”

THANK YOU



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