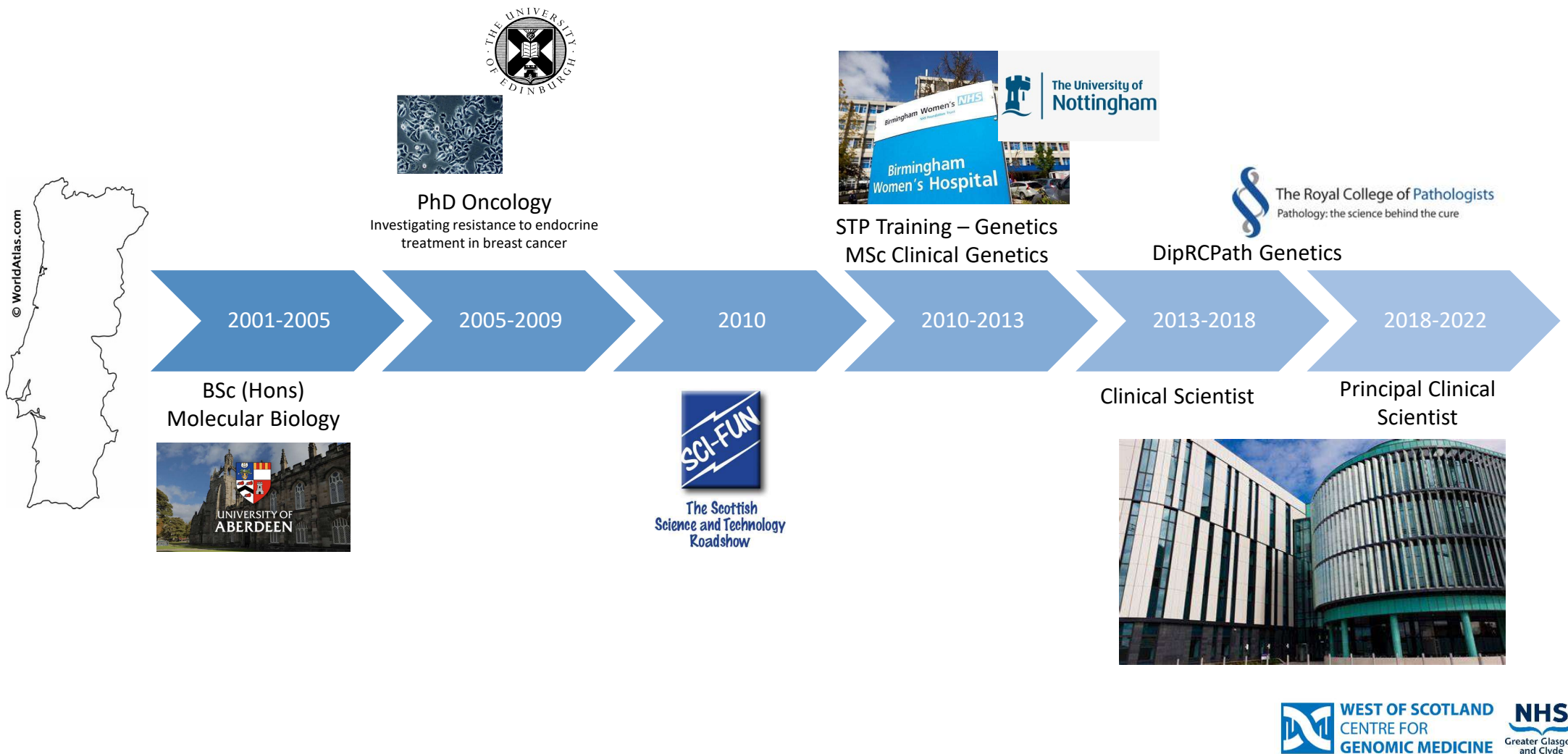


# The HSS Experience

Dr Vera Cerqueira  
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# Who am I?



# Why apply for HSS?

- Challenge – defy expectations
- Innovation
- Opportunity – shape my professional development
- Ambition – career not just a job
- Flexibility
- Support



Striving to be at the top of my profession – not about being the boss but about being the best scientist I can be and leading by example

# HSS Plan

## Scientific Practice

Opportunity to refresh some knowledge – e.g. chromosome analysis  
Review practices across the laboratory – Best Practice Guidelines, national meetings, interest groups  
Increased involvement in quality management – audit schedules, UKAS  
Explore areas of scientific interest – e.g. Bioinformatics

## Leadership

Gaining leadership skills and developing effective tool – NHS Leadership Academy Courses  
Contribute to activities of national professional bodies  
Participate in service strategy meetings – locally and nationally  
Increased involvement in scientific training

## Research & Innovation

Lead role in validation and verification team within the laboratory  
Identify areas of service inequality/improvements – liaise with users at MDT level  
Explore the service delivery models in other parts of the UK – England service reorganisation  
Identify key service gaps that may be worth exploring...

# HSS Roles

- Clinical Scientist
- Manager
- Line Manager
- Trainer

- Pharmacogenetics Working Group
- Long Read Sequencing Working Group
- DPYD Service Delivery Review
- FRCPath Exam Study Group Organiser
- Validation and verification lead

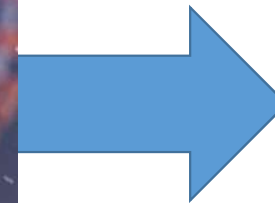
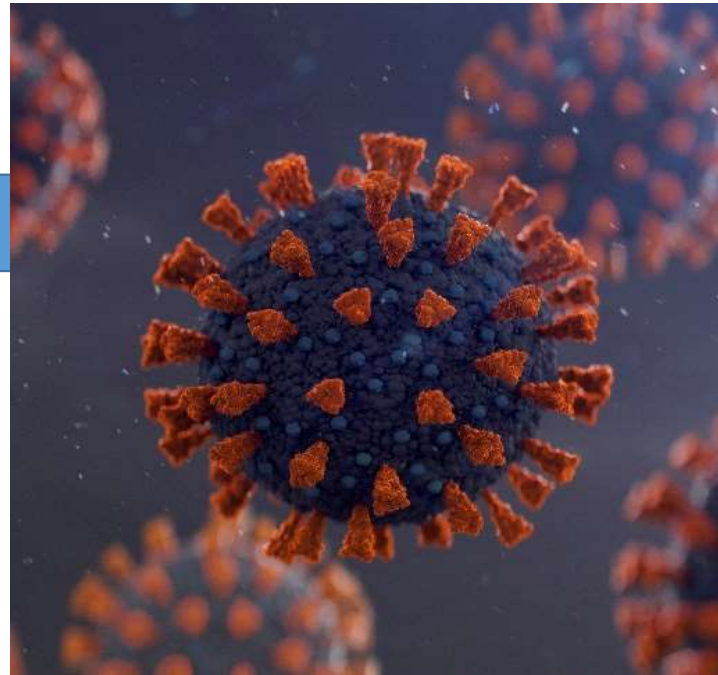
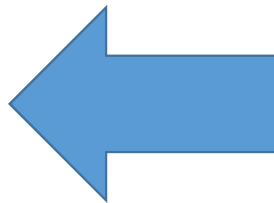
- Leadership Courses
- PGCert in Clinical Bioinformatics



# My HSS Experience



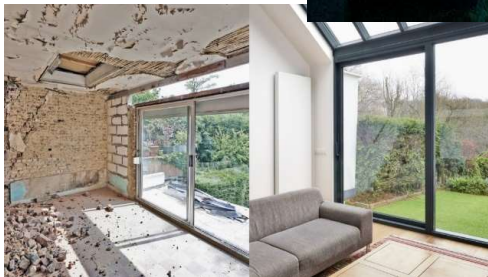
**Exciting  
Interesting**



**Challenging  
Stressful**



# My HSS Experience



# All about the patient...

**Not just a sample!**



## Thank you!

Nicola Williams, Head of Service  
Therese Bradley, Germline Manager  
Staff at the Glasgow Genetics Lab

