



Welcome to –
South- East
Trainers'
Conference
November 21

- **Dr Chris Mair- Assistant Director**
- Team Update
- Covid 19
- Inductions/ERP/Courses/Conferences
- Trainer Support
- Exams
- ARCP / ESR
- Re-accreditation processes
- Future Developments



South-East Region Team

South-East Region Training Programme Directors



ROBBIE BOLTON –
CENTRAL
EDINBURGH



RACHEL WOOD–
EDINBURGH AND
EAST LOTHIAN



NICOLA DUFFY –
WEST LOTHIAN



CATHARINE
GEORGE–
BORDERS



JONATHAN
PAISLEY- FIFE

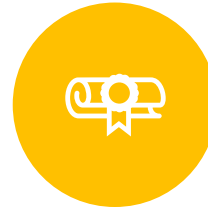
South-East Region Associate Advisers



ALAN JOHNSTONE –
TRAINER
DEVELOPMENT/
COURSES



ALICE TRAVERS -
RETAINER SCHEME /
QUALITY
MANAGEMENT



SUSAN BUCK –
TRAINEE SUPPORT/
EXAM SUPPORT/
COURSES



NIKKI CURRY –
PROGRAMME
MANAGEMENT/ ERP/
COURSES



THOMASIN MACKIE –
GP RETURNERS/
QUALITY
MANAGEMENT



VICTOR SMITH -
QUALITY
MANAGEMENT

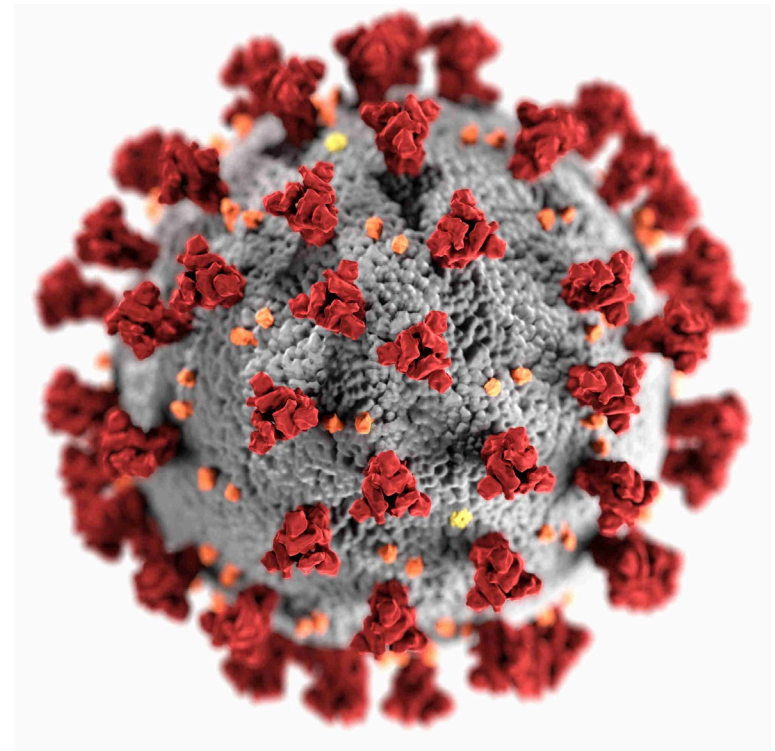


AdminTeam

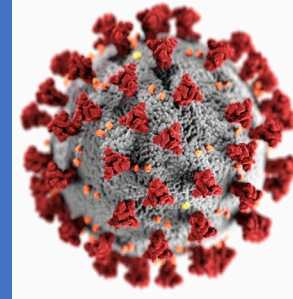
- Ashleigh McGovern – National Lead
- Jackie Aitken – Deputy, East Coast
- Rachel Easingwood – Borders, Central Edinburgh, Edinburgh and East Lothian
- John Mann – West Lothian and Fife
- Anthea Fox – Course Organiser/ERP
- Fenghui Yu -LTFT

Covid-19

- Redeployment
- Practice workload
- Specific Training challenges – social distancing , RCA, ERP, new FF e-portfolio
- Isolation and wellbeing



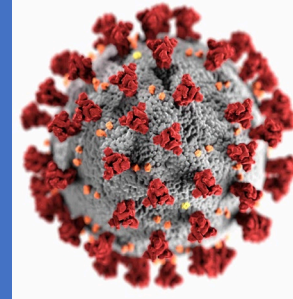
Covid-19 Trainee Survey



What went well

- 94% of trainees continued to work in a GP practice with the remainder working in GP hubs, GP OOH and Assessment centres.
- Level of supervision provided was high
- High satisfaction of assistance provided when needed
- GPSTs least likely to have experienced or witnessed undermining behaviours
- Felt more able to raise concerns re patient safety
- More likely to have their suggestions for process improvement welcomed
- Highest grouping for feeling that their work made a useful contribution to the organisation

Covid-19 Trainee Survey



What could have gone better

- GPSTs felt they were less prepared for any changes.
- Less likely to have received prior support
- Training was considered greatly affected by COVID and was the highest score against all specialties
- Significant negative impact access to QIA and exams
- Most trainees feel that their mental health has been negatively impacted
- Poorer awareness of TURAS Learn modules and NES Covid materials

Induction

- Virtual Induction on Teams has continued
- Inductions for ST1,2,3
- Induction site established on TURAS to support inductions across Scotland – shared with all trainees
- Local delivery and focus remains – Whats App Groups and Trainee Reps



ERP / Day Release



- COVID Disruption
- Virtual Format Remained until now –piloting restart of some face to face meetings in Dec with aim for Feb restart of hybrid model
- National review of day release activities has been delayed but now restarting
- Preserve local skills and expertise
- Develop some material on a national basis



Conferences and Trainer Workshops

- 2022 Dates : May 12th/13th
- Planning for Face – to – Face but will depend on COVID situation
- Support Trainer Workshops/Meetings with regard to WPBA Calibration and Peer Review of Teaching





Trainer Support

- Collaboration across regions continues
- Ongoing development national resources – review of original resources
- TURAS storage
- Added Bite Size Tutorials and RCA sessions
- Will add material from conferences workshops after SE conferences
- Looking for suggestions of resources to develop



Trainer Courses

- SPESC ran Cohorts in Summer and Autumn 21 via Teams as interim courses till wider FDA review of all courses. Further cohort in Spring 21
- Formal Mentorship introduced as part of the course
- Prospective ESs prioritised dependent on practice need- new practices and one ES practices
- AESW and EESW have been on hold till wider FDA review of how these courses will be developed and delivered moving forward

Exams: RCA and AKT support

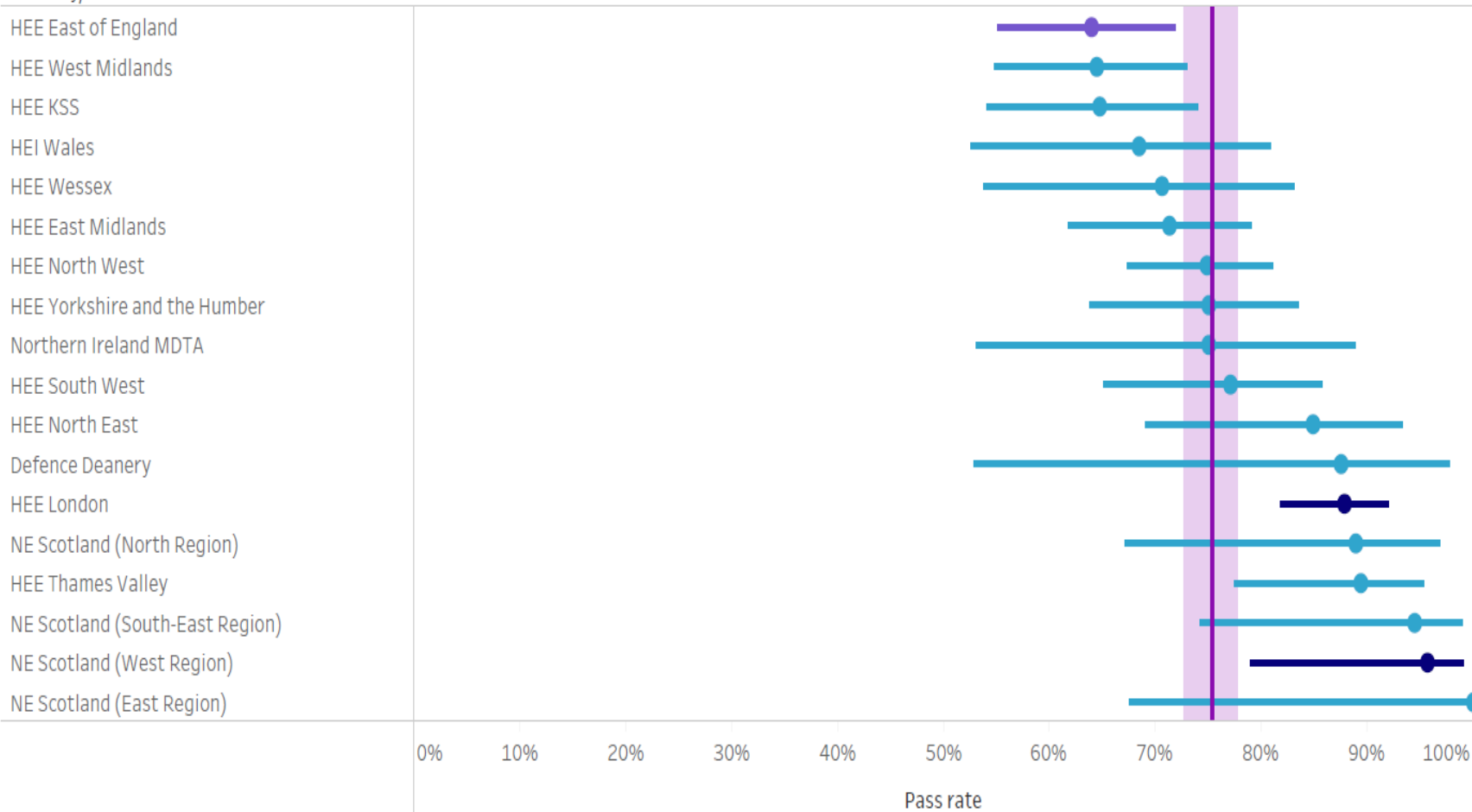


- **RCA till October 2023 – new exam being developed with 6 month run in period**
- **National RCA support courses with 2 RCGP examiners and NES facilitator to all ST3 trainees**
- **RCA fails offered 1-1 session with ES, trainee and RCGP examiner and study leave support for Fourteen Fish RCA Plus Material**
- **2nd RCA fail study leave support for RCGP courses**
- **AKT national course to be developed and delivered in similar way to RCA courses**

Exams: RCA Results



Deanery/HEE Local Office or Nation



ARCP

- National Panels in place for >12 months
- Virtual Teams Format ongoing
- Monthly Panels alongside larger panels Dec/Jan and June/July
- ST1/2 and ST3 Checklists for all trainees helped process
- Informing trainees of future ARCP dates via 8 week email but also through better admin processes
- Outcome 5s main issue from the summer
- ARCP workshops and TURAS materials



ESR changes from 29.11.21

- **ST1, ST2 and midpoint ST3:**
 - **Progress above expected rate**
 - **Progress at expected rate**
 - **Progress below expected rate**
 - **Progress significantly below expected rate**
- **ESR for due CCT date:**
 - **Below expected rate of progress in WPBA**
 - **Competent in WPBA**
 - **Excellent in WPBA**
- **Panel Opinion Request no longer an option**
- **If below expectation at interim review needs full ESR**



Practice Visits

- GMC Requirement
- Documentation Request resumed (Paperwork being reviewed)
- TPD Report as part of process
- For those due a visit risk assessed and may have desktop review
- New Practices will have virtual Teams visit
- Pre-Visit Questionnaire - GPST/FY2/Retainers

Form A - Scottish GP Educational Supervisor Accreditation Application updated May 19 - Compatibility Mode - Last Modified 23 May

Mailings Review View Help Search

Paragraph Styles

Scottish GP Educational Supervisor Accreditation Application

NHS Education for Scotland

FORM A Process

The process for Educational Supervisor accreditation in Scotland comprise evaluation of evidence from seven different sources

- Completion of Scottish Prospective Educational Supervisors Course (SF or equivalent)
- Educational Supervisor Accreditation Application document
- Trainee feedback from Scottish Training Survey (STS) and GMC National Trainee Survey (NTS)
- Feedback from Training Programme Director
- Feedback from an assessment of Educational Supervisor Report (against RCGP standards, see [link](#))
- Visits to Practices
 - To all practices seeking first approval as a new Training Practice
 - To all approved Training Practices within two years of first approval
 - Targeted visits to approved Training Practices in response to concerns raised in feedback from stakeholders, including Training Programme Directors and Trainees, or in response to a declaration to the Deans Quality Management Group of major changes within the practice
 - Quality Assurance visits to a minimum 10% random sample annum of Training Practices who have submitted an accreditation application.
- Meetings with Educational Supervisors
 - With all new Educational Supervisors prior to taking responsibility for their first trainee
 - With all new Educational Supervisors within two years of first approval
 - Targeted meetings with Educational Supervisors in response to concerns raised in feedback from stakeholders, including Training Programme Directors and Trainees, or in response to a declaration to the Deans Quality Management Group of major changes within practice

I read, understood and agree to act in accordance with the:

GMC and RCGP standards for UK GP Educational Supervisors
General Medical Practice and GMP for GPs
NES Doctors in Difficulty Policy
NES Training Practice Agreement
European Working Time Directive

click here to certify the above

Developments

- Develop resources for trainers
- Trainee engagement
- Website Development
- ERP/ Courses/ TW Development
- Foundation





Thanks