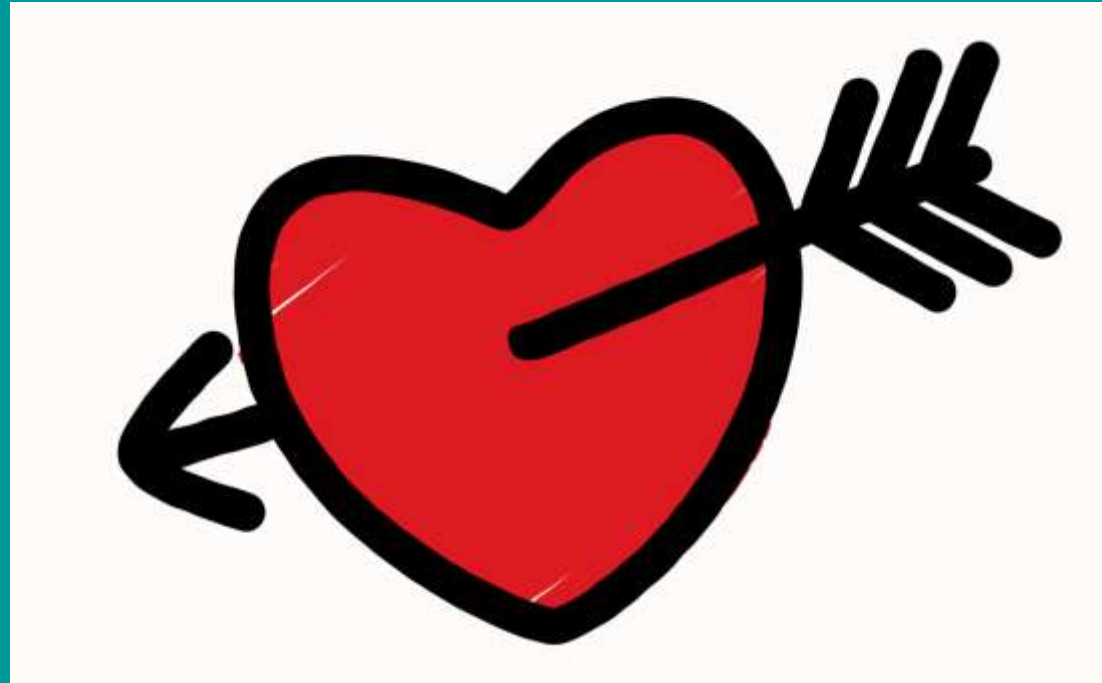


Elaine Lawther
Worrier
Recovering Accountant
Football Fan

What matters to you?



In threes

Share your story

What is your role at work?

What do you like about your role?

What do you like about your team?

What brought you to this event?



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What is learning?





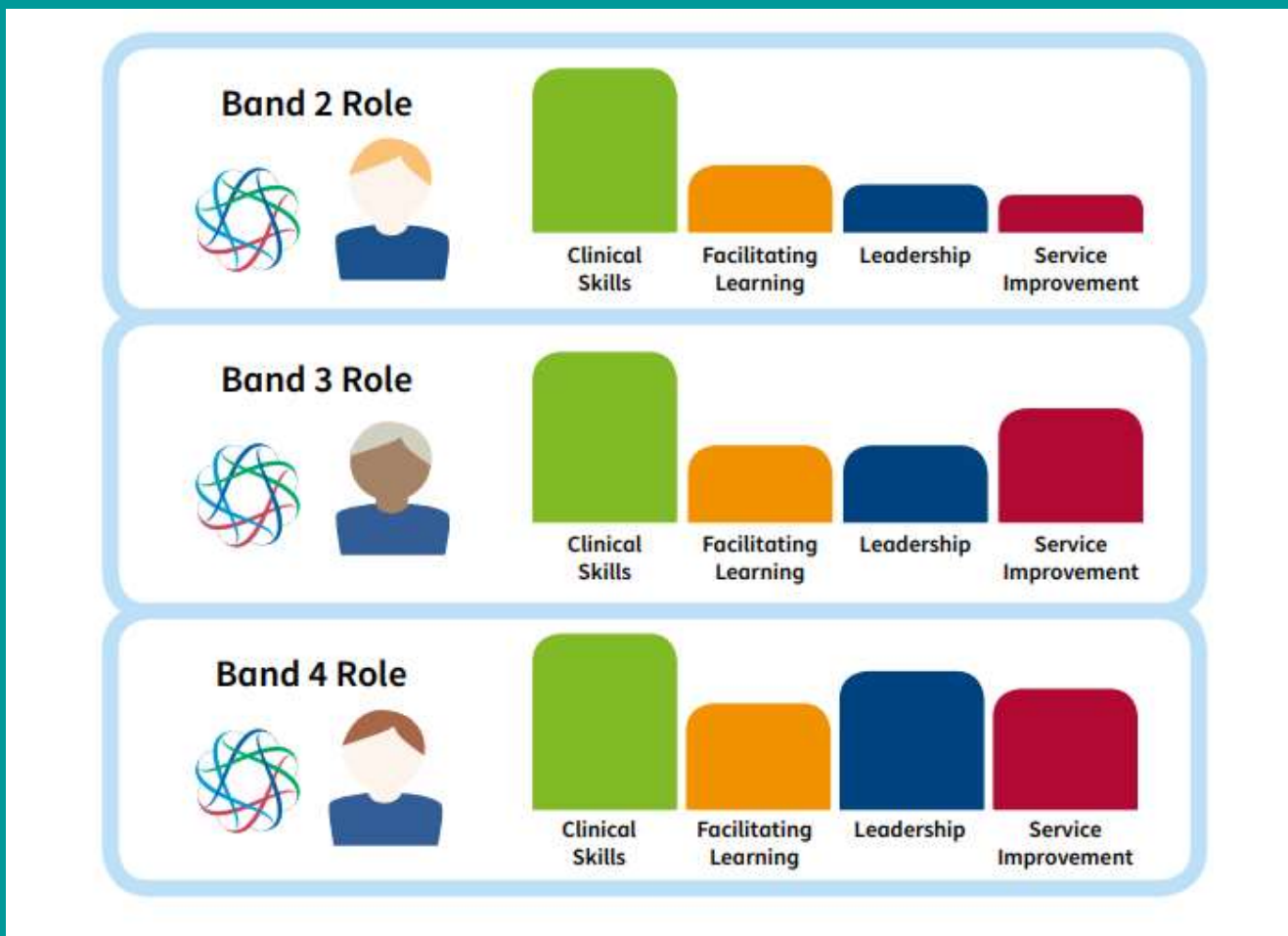
Leadership for health and care

“The NHS needs people to think of themselves as leaders not because they are personally exceptional, senior or inspirational to others, but because they can see what needs doing and can work with others to do it.”

Learning for health and care

“because they can see what needs doing and can work with others to do it.”

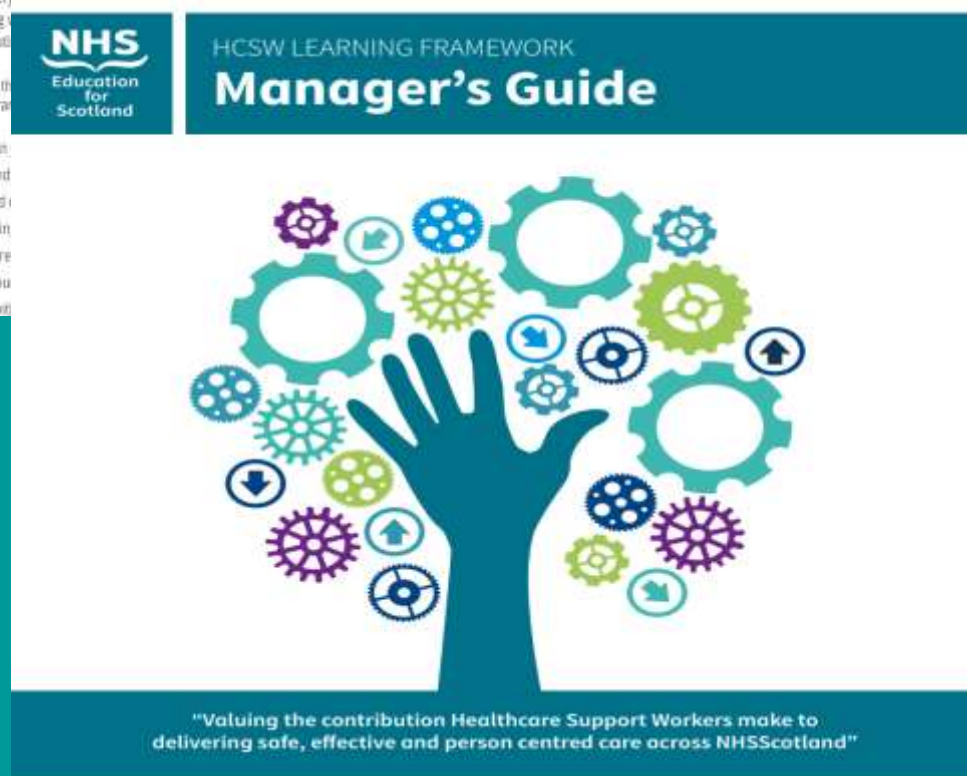
That often means doing something different....and that often means learning.



We all have a blend of elements in our roles.

Which ones do we need to focus on...

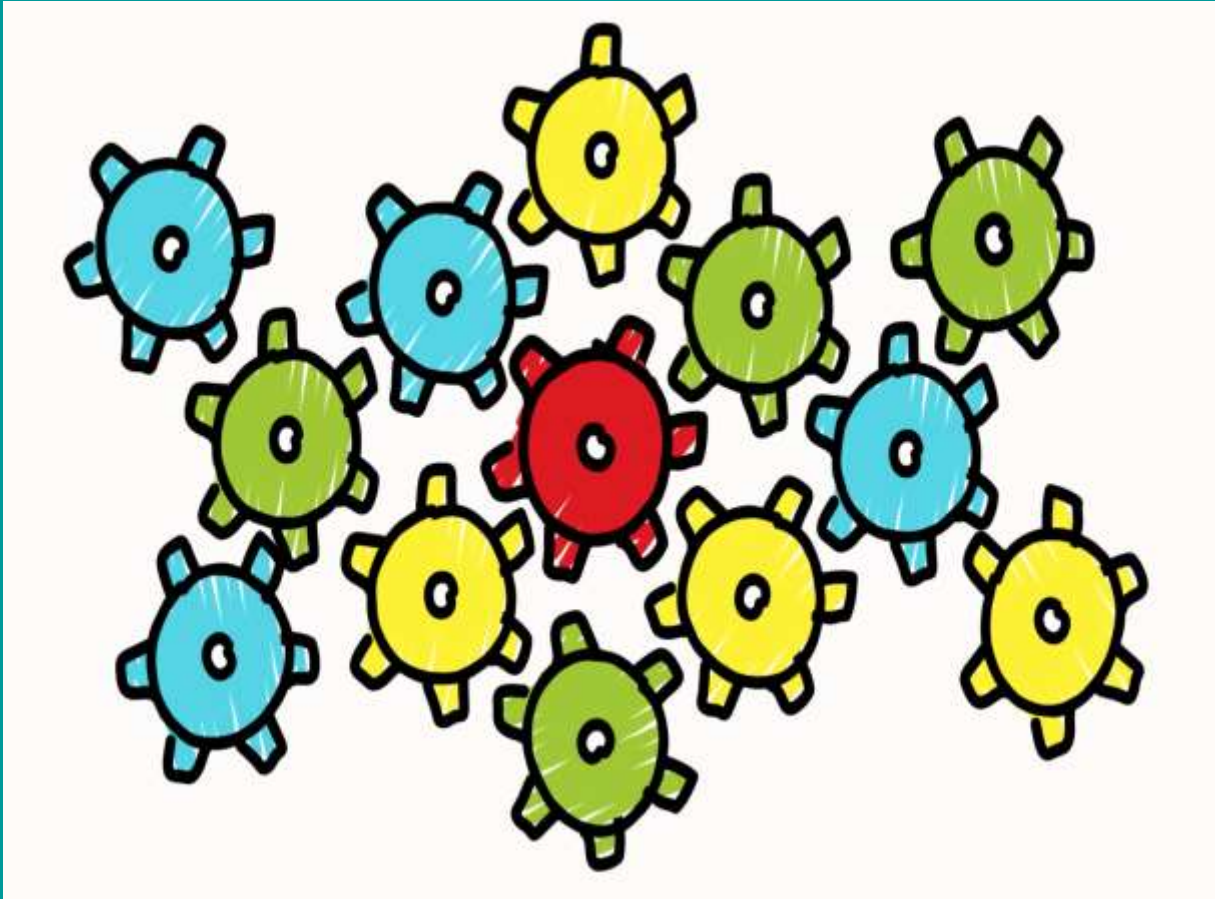
For business as usual?
For improvement?



You can find out (almost!) everything you need to know via our online resources.

Or...ask to speak to your local learning and development team.

Or...ask a colleague for their ideas and advice.



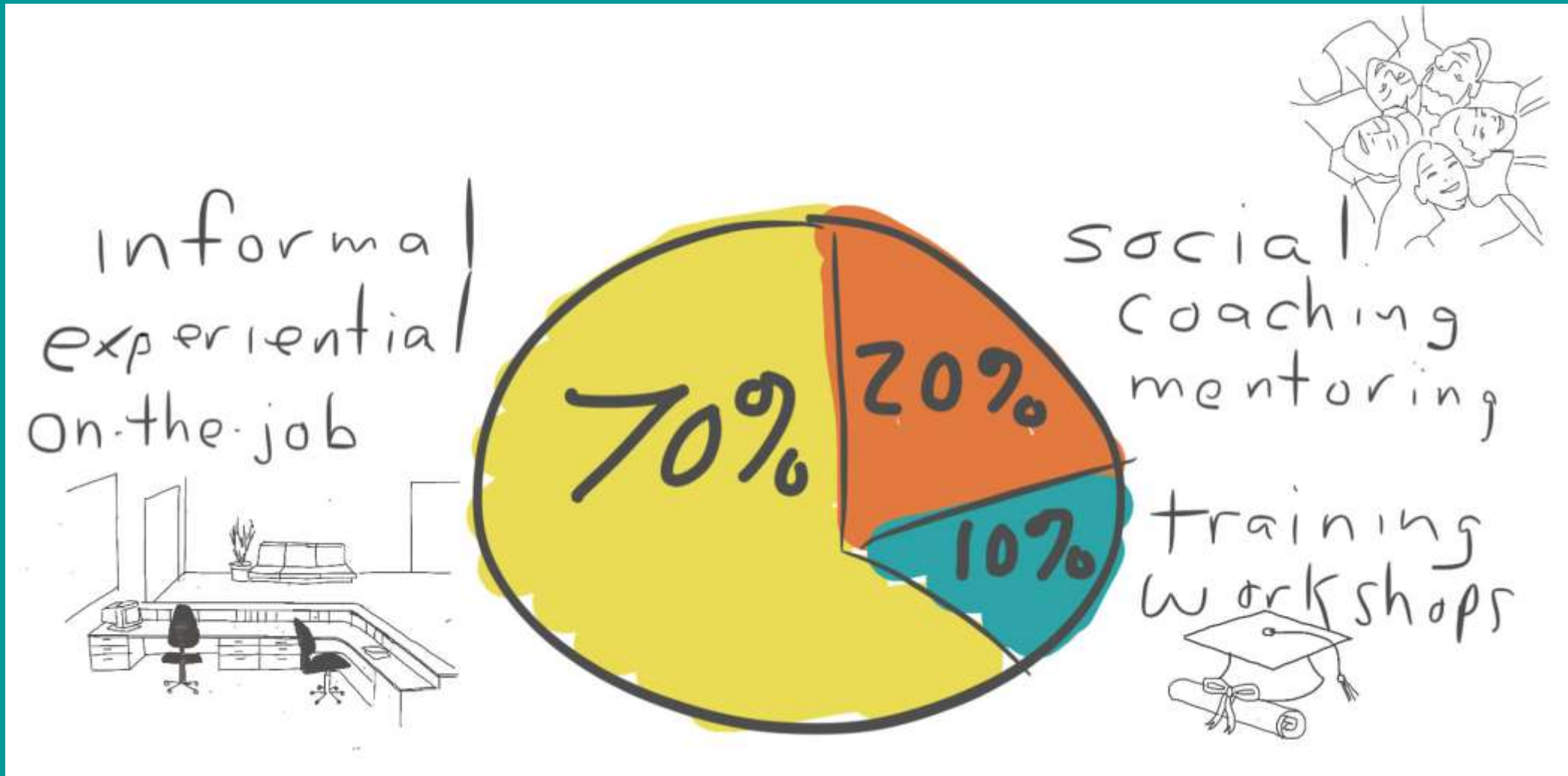
As a manager or supervisor, what is your role in supporting learning?

In pairs, write down 5 words or activities that YOU would use to answer this question.



It's all about you...

- As coach
- As supporter
- As an ideas finder
- As a people connector
- As someone who gets things done!



Thinking about informal, on the job learning

In threes

Write down as many examples of informal learning that you can think of.

There may be a PRIZE!

Thinking about social learning

Find a new group of three

Write down as many examples of where your team has an opportunity to learn through a social connection.

What could you do to increase these opportunities?

The 10.....Resources for Learning



This resource may be made available, in full or summary form, in alternative formats and community languages.
Please contact us on **0131 656 3200** or email **altformats@nes.scot.nhs.uk** to discuss how
we can best meet your requirements.



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