

Get Recognition for Prior Learning from Experience in the Workplace for Your Career Progression

Healthcare Support Worker Learning Event
3rd March 2020



#HCSWLearn

Aims of This Workshop

By the end of this workshop you will be able to:

- Identify different learning opportunities in your workplace
- Understand how to record your learning for future use
- Recognise the benefits of recording your learning.

Opportunities for Learning



In small groups or pairs:

- On post-its write the different learning opportunities you are aware of in your workplace and stick them on the flip chart
- Discuss the different learning opportunities with everyone at the table. Agree a top 3 of the most frequent ways of learning, then feedback to the whole group.

List of Possible Learning Opportunities

Shadowing/Rotation	Peer Learning
Attending a Course	E-learning/LearnPro
User Manuals/Guides/Leaflets	Books/Journals/DVDs
Learning Networks	Conferences
Team Activity	Practical Learning
Secondments	Accredited Learning
Work Based Learning	Workbooks
Rote Learning	Mentoring/Coaching
Web Searches/Internet	Reflection

List of Possible Learning Opportunities

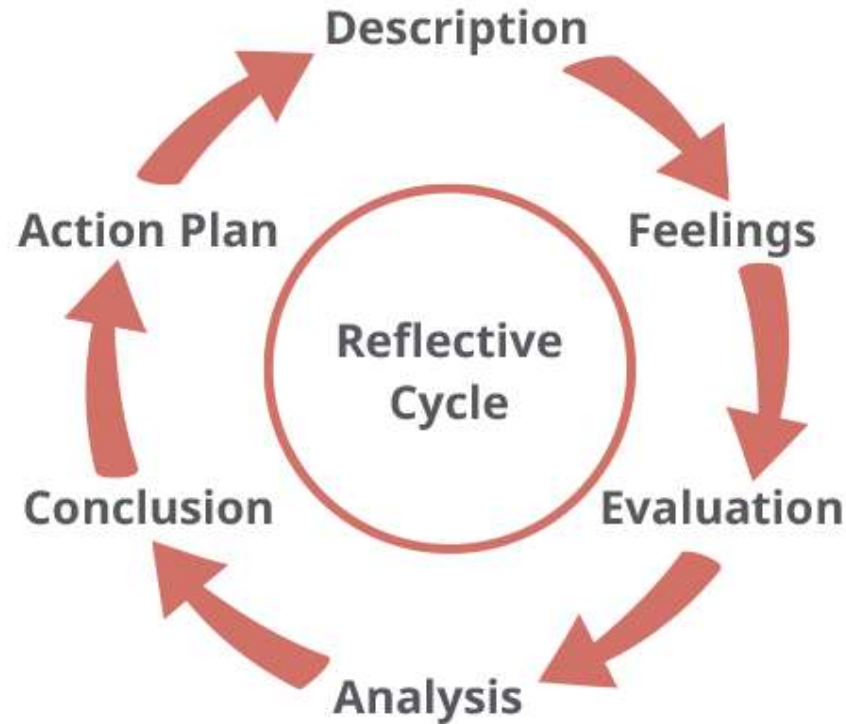
Student Placements	Patients/Relatives Discussions
Specialist Knowledge	Supervision/1:1
Observation	Workshops/Networking
KSF/PDPR	
Social Activities	Skills Based Groups
Staff Meetings	Patient Feedback
Improvement Tree	Colleague Feedback

Capturing Your Learning

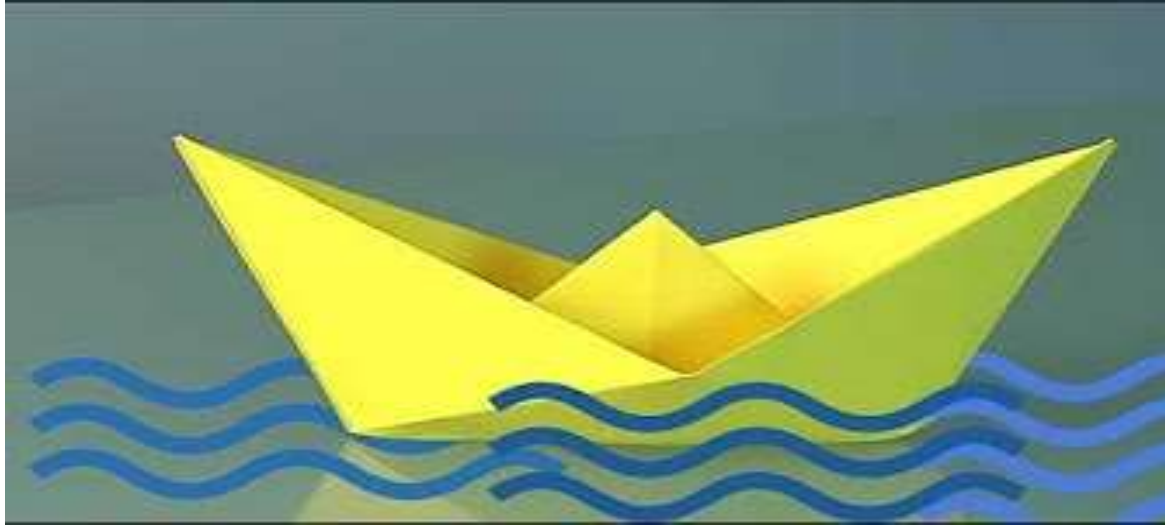
After you have learned something what do you do?

- Accept it and use it in my workplace?
- Forget it?
- Do you take time to think and reflect on it?
- Do you build on it?
- Do you record it anywhere?
- Do you share your learning with others?

Gibb's Reflective Cycle



Learning a New Skill



- [Making a paper boat](#)



Take a Moment to Reflect

- Take a few minutes to complete the template to **reflect on your learning of “Making a Paper Boat”**
- Share with your neighbour one thing that you learned about:
 - yourself or
 - your learning or
 - something you would do differently next time

Recording Your Learning

- Learning Log
- Reflective model
- Reflective Diary
- Turas Appraisal
- Turas Learning Portfolio
- Formal Record
- Make your own.

See the **TURAS** stands
in the Exhibition area
for more information

Making the Most of Your Learning

When you record your learning what can you use it for?

- Evidence for PDPR and to support meaningful conversations
- Support you to think about yourself, the past, the present and any future actions for learning
- Evidence for Scottish Vocational Qualifications

Making the Most of Your Learning

When you record your learning what can you use it for?

- Supporting role development
- To provide evidence of learning for Recognition of Prior Learning (RPL)
- Career development to provide examples that can be used for competency-based interviews

Questions

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Please contact us on **0131 656 3200** or email **altformats@nes.scot.nhs.uk** to discuss how
we can best meet your requirements.



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