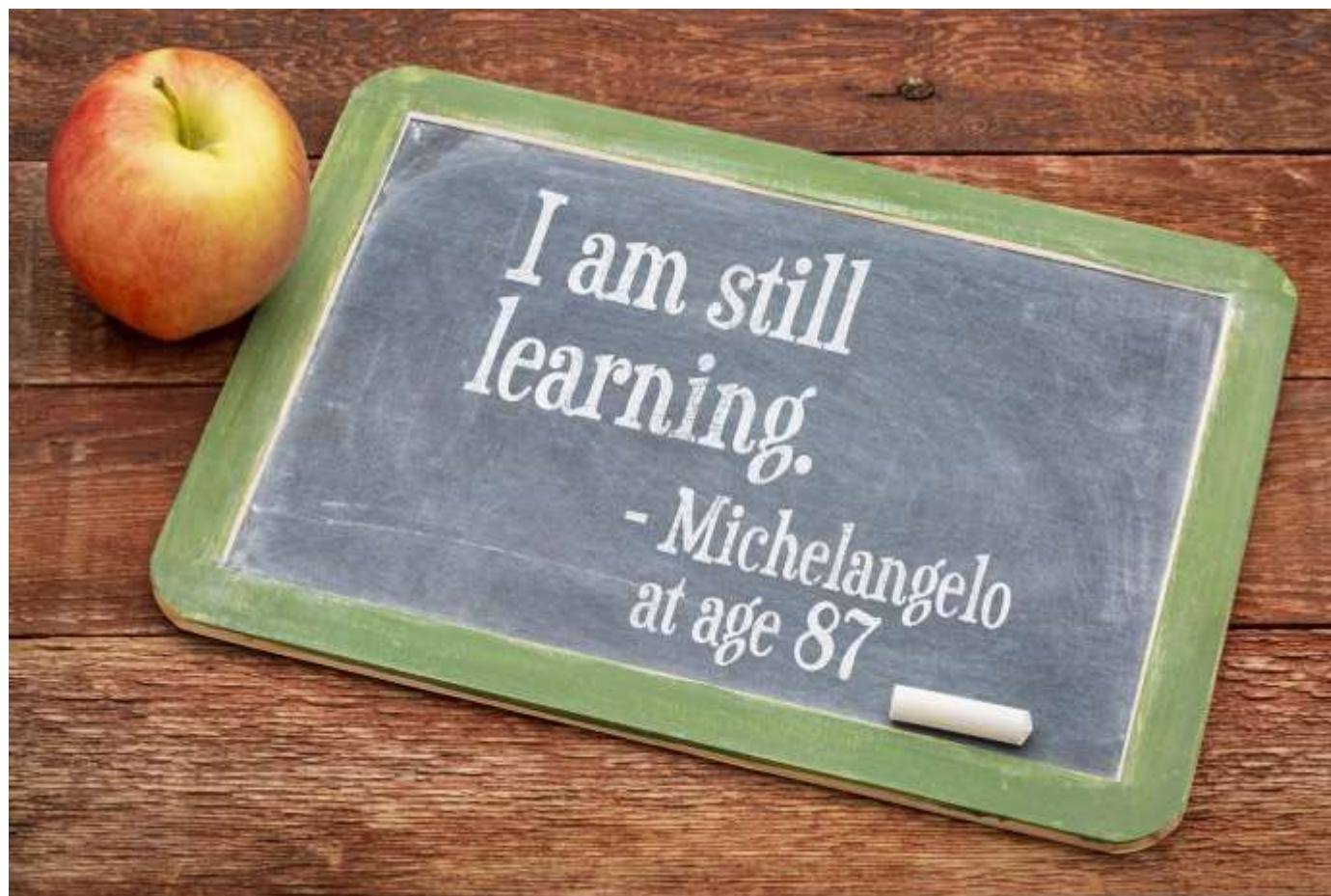


## “What matters to HCSWs?”

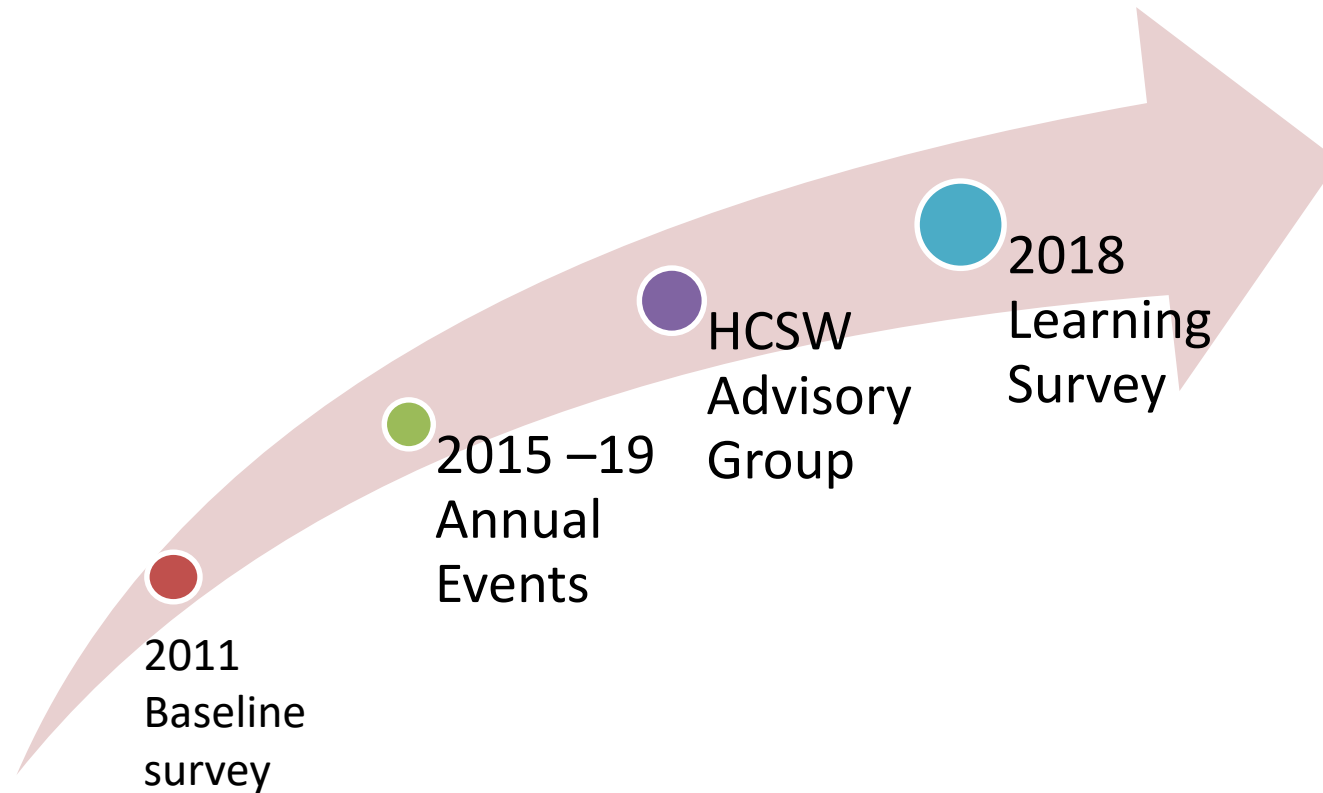


## Our plan is.....

- to introduce you to the HCSW Learning Framework
- to introduce you to the NES HCSW Advisory Group and the Assistant Practice Educator role
- to help you think about your own learning



# HCSW's voice – a key strand of our work



# Anne Glover- Advisory Group member



## Who are the HCSW Advisory Group?

- We meet 4 times a year
- We come from a wide range of backgrounds
- We have 3 main goals, to;
  - Be the **voice** of HCSWs for NES
  - **Share** NES's work and resources across own workplace and networks
  - **Develop resources** to support HCSW development with NES

## Shaping the Future

### Why the Advisory Group Matters

These are some of the reasons why we think the Advisory Group and its work matter.

We're the test shoppers! We are consulted about the training and learning that HCSWs need to fulfil their roles. We're a diverse group with lots of experience, and we are quite a vocal bunch.

**Nicky Stewart**

The group is invaluable. Great things are happening across Scotland and across disciplines that are influenced by HCSWs. And good training is an important investment. It enables HCSWs to do their jobs competently, and to develop their skills and careers.

**Anne Glover**

When I started we were just thought of as 'helpers'. The difference is enormous now, but much more can be done. Our group brings all sorts of benefits for the future, and HCSWs are very much the future in the NHS – it's onwards and upwards.

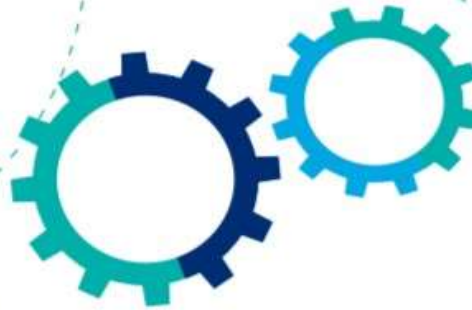
**Gillian Flannigan**

It's excellent that HCSWs have a voice and it's important to raise awareness about it and what it can do. If they have issues to raise they can come to us, we are up for it.

**Gillian Flannigan**

It is extremely important that HSCWs have a voice - it helps us shape and grow our learning and development and our opportunities to climb the career ladder.

**Laura Rossborough**



# Talk to us about getting involved



# Log in to Mentimeter

## Step 1: Wi-Fi login

Login: sheratonconference

Password: shercomp



Step 2. Type in the following:

<https://www.menti.com/>

Step 3. The following will then appear on your screen

MENTIMETER

**Please enter the code**

SUBMIT

The code is found on the screen in front of you

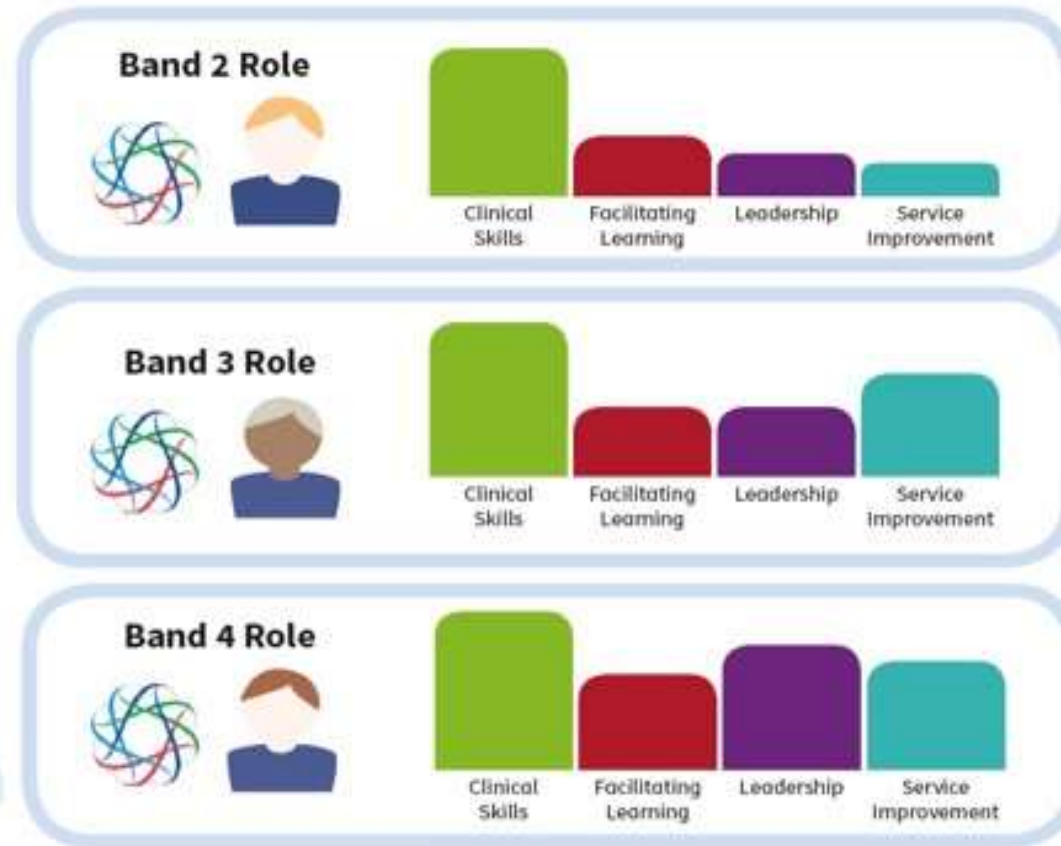
Powered by MentimeterTerms

## Mentimeter Question

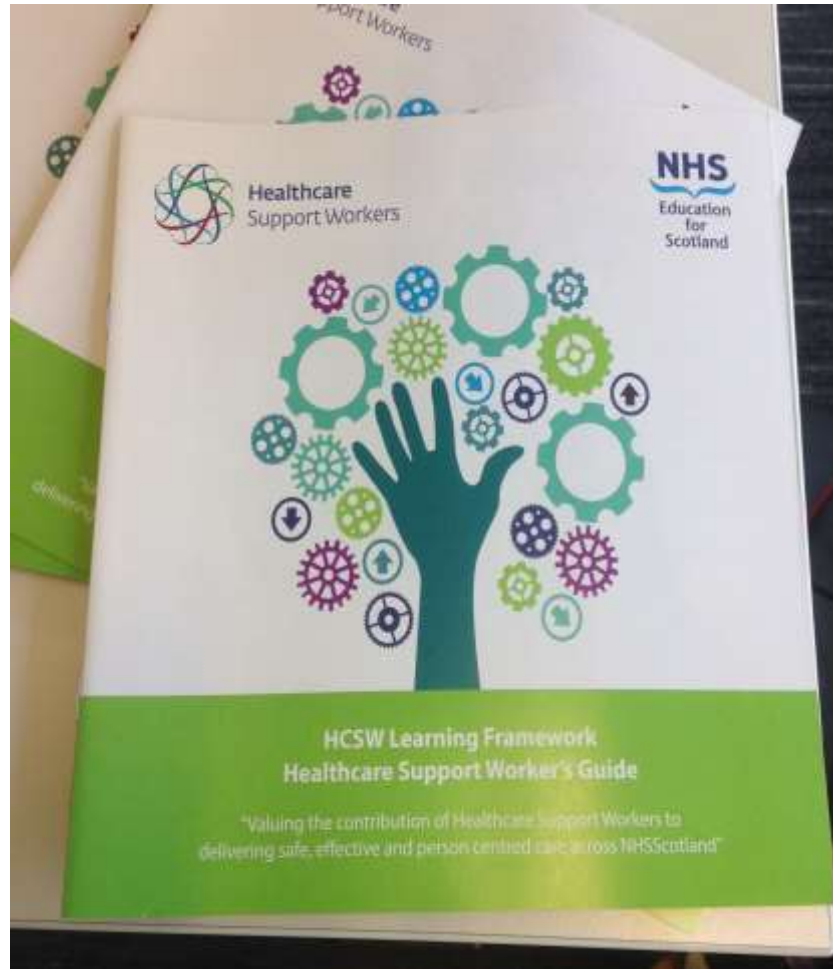
*How would you explain to someone what you do in your role?*

*Enter 3 words on Mentimeter which best describes what you do every day at work*

# Have you heard of the HCSW Learning Framework?



Have a good conversation about you!



In small groups discuss how your role now fits in the 4 pillars of the Learning Framework

## Group Activity 2



# The Assistant Practice Educator role

## Gillian Flannigan

- 18mth AHP Career Fellowship
- NHS D & G & NHS Lothian
- Peer Supported Learning
- Development opportunity

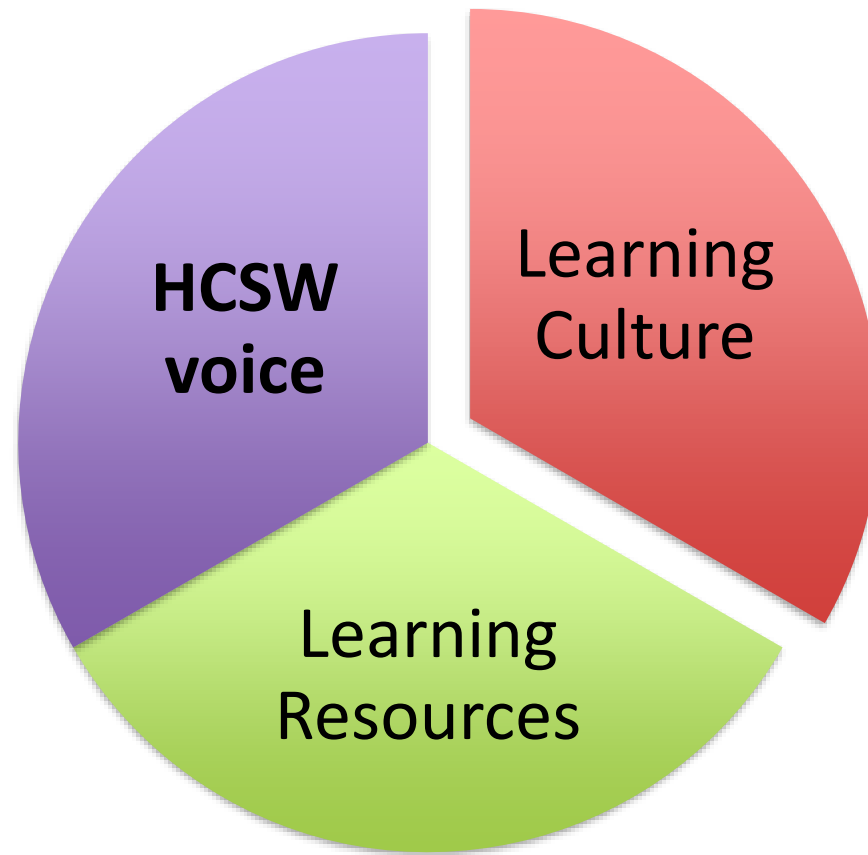


## What does that mean for HCSWs

- Advocate for HCSWs learning
- Bringing HCSWS together
- Staff responsible for HCSWs learning have better understanding
- Increasing information about and access to range of learning opportunities
- HCSW learning has increased profile and learning culture is valued



# How can we improve learning at work?



First – lets focus on 3 questions

### Before PDPR Preparation



# Pairs Activity

- Thinking about the HCSW Learning Framework and what you have told us **about your role .....**
- In pairs Take turns to answer the 3 questions
- Any surprises?

# What helps HCSWs to learn?

## ENABLERS OF HCSW LEARNING AND DEVELOPMENT



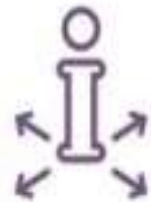
Time which is free from interruptions



Support from manager and team



Funding to gain qualifications



Information on how to develop and what learning is available

## Resources to help your learning

- Sign up for the HCSW newsletter at the following link: <http://eepurl.com/gt3fF9>
- Access Support Worker Central at the following link:  
<http://www.supportworkercentral.nes.scot.nhs.uk/>

This resource may be made available, in full or summary form, in alternative formats and community languages.  
Please contact us on **0131 656 3200** or email **altformats@nes.scot.nhs.uk** to discuss how  
we can best meet your requirements.



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