Biographies

(as at 6 May 2019)
Morning Plenary Session

Karen Wilson, Director of Nursing, Midwifery and Allied Health Professions, NHS Education for Scotland

Karen Wilson started working as the Executive Director of NMAHP in January 2018. Karen came to NES from The University of the West of Scotland, where she was the Dean of the largest undergraduate nursing and midwifery programmes in Scotland. Working over 5 campuses in Paisley, Hamilton, Ayr, Dumfries and London, Karen had a staff of approximately 180 people, all of whom were working to improve the student experience, develop research and enterprise opportunities and increase the global reach of the School.

Prior to that, Karen was the first Executive Director for Health Professions and Nursing Care at the Scottish Ambulance Service, where, amongst other things, she led the development of the first National Workforce Plan for SAS, introduced a Significant Adverse Event Policy focussing on human factors, and was responsible for the Scottish Ambulance Academy based at Glasgow Caledonian University.

Before this, Karen was at the Scottish Government for 12 years, as Nursing Officer for Education and Regulation, then Deputy CNO for Scotland. This role included commissioning pre-registration nursing and midwifery for the whole of Scotland, and allowed Karen to work closely with NES to establish programmes such as Flying Start NHS, Practice Education Facilitators, Early Clinical Career Fellowships and Effective Practitioner.

Caroline Lamb, Chief Executive, NHS Education for Scotland

Caroline Lamb is the Chief Executive of NHS Education for Scotland, appointed in October 2015. Caroline graduated from Kings College London and trained as a Chartered Accountant with KPMG, working with clients including Castle Cement, Citibank, Nestle and the International Committee of the Red Cross in Geneva. After qualifying as a Chartered Accountant Caroline moved to Scotland and her first Director of Finance post was at Edinvar Housing Association. From Edinvar she moved into Higher Education, joining the University of Abertay Dundee as Director of Finance and then moving to the post of University Secretary and Director of Operations. Caroline joined NES in 2004 as Director of Finance and Corporate Resources and Deputy Chief Executive and was appointed Chief Executive of the organisation in October 2015. Caroline is a Trustee of Circle, a Scottish Charity working with families affected by parental substance abuse and imprisonment; she is also a Non-Executive Director of Tabula Rasa, a Scottish Dance Company.

Dr Lesley Holdsworth, Clinical Lead for Digital Health and Care, Scottish Government

Since 2015, Lesley has been a Clinical Lead for Digital Health and Care at Scottish Government working with all professions but with a specific responsibility for nurses, midwives and allied health professionals. In 2013, she co-founded and has subsequently directed the development of the Scottish NMAHP Digital Health Network. This includes its associated National Digital Leadership Programme run by NHS Education Scotland. She is passionate about developing a digitally enabled workforce. Lesley has held a number of national positions over the last 20 years including, Programme Director and Head of Health Services Research at Healthcare Improvement Scotland and Allied Health Director at NHS 24 Scotland's Digital Care. She was also responsible for developing and evaluating the national point of access to MSK services and associated self management platform that now covers 69% of the Scottish population. Lesley is currently leading a number of national and UK level digital initiatives including a national dataset for Scottish AHPs and international standards for digital practice for the World Congress of Physiotherapy. Despite having wide ranging multiprofessional interests, Lesley has maintained strong professional links and is the current chair of the UK Chartered Society of Physiotherapy’s Professional Awards Committee. Her longstanding major research interest over the years has been in establishing the efficacy of patient self referral systems.
both nationally and internationally about which she has widely published and presented. Lesley was made a fellow of the Chartered Society of Physiotherapy in 2002 in recognition of this and her wider work. She is also a Fellow of the UK Faculty of Informatics. She is also a non-executive Board member and vice chair of Bield, the largest Housing Association in Scotland. In February 2018, she was named Scottish Digital Impact Leader of the Year and in July 2018, UK Leader of the Digital Team of the year.

What’s Happening Now - Parallel Session 1

3. Supporting Educators, Mentors and Clinical Supervisors to Facilitate Interprofessional Learning in Practice Setting
Margaret Braid, AHP Practice Education Lead, NHS Fife
Margaret Braid is the AHP Practice Education Lead in NHS Fife. She is an Occupational Therapist to background. She is actively involved with interprofessional learning both for students and AHP staff.

Temby Chigaru, Renal Clinical Educator, NHS Fife
Temby Chigaru is a clinical educator within the renal services at the Victoria Hospital, Kirkcaldy. She is actively involved with interprofessional learning within the ward setting.

Heather Geddes, Lecturer, University of Dundee
Heather Geddes is a lecturer at Dundee University specialising in Clinical Skills. Her clinical background is in Intensive Care and has have been in post at the University since May 2017.

She has a real interest in Inter-professional Learning and is involved in the IPE programme with medical and nursing students at Glenrothes Community Hospital and also is part of the IPL Ward Simulation team at St Andrews University Medical School.

Lyn McDonald, Medical Education Pharmacist, NHS Fife
Lyn McDonald is a Medical Education Pharmacist for NHS Fife, teaching practical prescribing and therapeutics to undergraduate medical students from St Andrews, Dundee and Edinburgh Universities, and also Foundation Year Doctors in Fife. Her passions include medication safety and inter-professional education.

Mairi McKinley, Clinical Teaching Fellow, NHS Fife
Mairi McKinley is a Registered Nurse, currently working as a Clinical Teaching Fellow in NHS Fife working predominately with medical students and junior doctors.

Dr Veronica O’Carroll, Lecturer, University of St Andrews
Dr Veronica O’Carroll is a lecturer in the School of Medicine, St Andrews University, Fife and board member of the Centre for Advancement of Interprofessional Education.

4. The Impact of Interdisciplinary Collaboration in Managing Stress and Distress in Dementia
Helen Moores-Poole, Advanced Speech and Language Therapist, NHS Dumfries and Galloway
Helen Moores-Poole is 1/6th of NHS Dumfries and Galloway’s MDT - The IDEAS Team. Helen is an Advanced Speech and Language Therapist and a National Advisor to the RCSLT in Dementia. She is currently in year one of the Clinical Doctorate programme at the University of Stirling, exploring the role of AHPs in the non pharmacological management of stress and distress and service delivery models within care homes. Helen disseminates the team’s work on Facebook @IDEASTEAMNHS and tweets about her own learning in dementia care @poole_moores.
10. Growing Practice Based Learning (PrBL) Capacity and Diversity for AHP
Peter Glover, AHP Practice Education Co-ordinator, NHS Education for Scotland
Peter Glover has a BSc (Hons) and MSc in Physiotherapy. He published the qualitative research from his MSc thesis on the motivation for clinicians to commence Master’s degree study. He is now completing his Doctoral thesis exploring the measurement of collaborative practice within multidisciplinary health and social care teams. Whilst working as a Superintendent Physiotherapist in a community based musculoskeletal service, he then completed a Postgraduate Certificate in Learning and Teaching, conferring him Fellowship of the UK’s Higher Education Academy. For the past 10 years he has been a Practice Education Co-ordinator for Scotland’s National Health Service (NHS) Education and Training Body (NES). He is the Scottish Lead for a range of national projects supporting Allied Health Professions (AHP) pre-registration practice-based learning placements which have been presented internationally. He sits on the Scottish Board for the Chartered Society of Physiotherapy and has presented at over 10 international and national conferences, including ER-WCPT and two previous WCPT conferences.

Gail Nash, Senior Educator, NHS Education for Scotland
Gail Nash is a Senior Educator within NHS Education for Scotland, in the Nursing, Midwifery and Allied Health Professions (AHP) Directorate. Prior to this she was a Practice Education Lead (PEL) across NHS Lothian. She has a BSc Physiotherapy and a Postgraduate Certificate in Professional and Higher Education, conferring Fellowship of the UK’s Higher Education Academy. Her national role involves ensuring the appropriate educational infrastructure is in place for NH Scotland’s Allied Health professions 12,000 strong workforce. Gail has worked with a number of national organisations, including Healthcare Improvement Scotland (HIS) and Scottish Government (SG), to design, deliver and evaluate a range of educational tools, and resources. She designed and delivered ten Cohorts of the NHS Lothian ‘Delivering Leadership Excellence Programme for AHPs’. Most recently she was awarded funding from SG to lead on the development of the online ‘Ready to Lead’ resource which is now accessible on the national Health Improvement Scotland website. This resource is transferable to staff working in a range of settings to identify and learn the skills and behaviours required to support successful quality improvement leadership. Gail leads on the national AHP Supervision workstream with the aim to implement the National Position Statement on Supervision for AHPs across all health and social care settings.

11. Developing NMAHP Skills and Capabilities for Social Media Use
Laura Lennox, Speech and Language Therapist, NHS Dumfries and Galloway
Laura Lennox is a speech and language therapist with the adult SLT service in NHS Dumfries and Galloway specialising in voice, cough and swallowing. Laura also works with the Patient Safety and Improvement (PS&I) team for two days a week as a trainee improvement advisor. This role is around developing the skills and tools to improve the capacity and capabilities of NMAHPs in carrying out improvement. Laura is also the local AHP social media champion with NHS Dumfries and Galloway working alongside the national AHP social media team @AHPScot.

14. The Queen’s Nurse Development Programme - Multidisciplinary Learning, Inspired by Interagency Dialogue
Hilary Alba, Lead Midwife, SNIPS Team, NHS Greater Glasgow and Clyde
Hilary Alba is a community midwife, leader of the Special Needs in Pregnancy Service (SNIPS) team, in NHS Greater Glasgow and Clyde. The team works with some of the city’s most vulnerable pregnant women. Hilary’s own specialist field is the care of pregnant asylum seekers, trafficked women and women who have undergone female genital mutilation (FGM). Last year, Hilary was named Scottish Midwife of the...
Year at the Scottish Health Awards. She became a Queen’s Nurse in 2017 and is using the title to help raise awareness of SNIPs and its vital work.

**Clare Cable, Chief Executive, Queen’s Nursing Institute Scotland**
Clare Cable joined QNIS as Chief Executive and Nurse Director in 2014, bringing her experience as a nursing leader in health care improvement and policy. A children’s nurse by background, she was appointed Director of the RCN’s UK Quality Improvement Programme in 2003. She moved to Edinburgh in 2007, honing her influencing skills in community nursing as a Policy Adviser with the RCN. In 2016, Clare was awarded an Honorary Professorship in Nursing at Queen Margaret University and a Florence Nightingale Foundation Leadership Scholarship. Her vision is to unleash the creativity of nurses to be catalysts for positive change in the health and wellbeing of individuals, families and communities.

**Barbara McFadzean, Community ANP, NHS Ayrshire and Arran**
Having worked in community nursing since 2001, Barbara McFadzean became a District Nursing Charge Nurse based in Kilmarnock with the East Ayrshire Health and Social Care Partnership in 2013. She has recently changed jobs and is now one of East Ayrshire’s first community Advanced Nurse Practitioners.

**Kitty Millar, Clinical Nurse Specialist (Motor Neurone Disease, Argyll and Bute), NHS Highland**
Kitty Millar has recently taken up a new role as the MND / MS Nurse Specialist for Argyll and Bute. Before this her career saw her move between practice nursing in Campbeltown and working for Marie Curie and Macmillan Cancer Support. Kitty developed services to help people gain confidence, from a drop-in service at libraries providing cancer information and support, to a local wig-fitting service to avoid patients making long journeys.

**17. Giving Children the Best Start in Life: Using Digital Technology to Enhance Speech, Language and Communication Development in Young Children**

**Joanne Gibson, Speech and Language Therapist, NHS Lanarkshire**
Joanne Gibson began her career working as Speech and Language Therapist in NHS Lanarkshire. After several years working with children and young people with speech, language and communication needs, Joanne specialised in early years and early intervention approaches for children and young people. Joanne has a keen interest in adult:child interaction and delivers a range of training programmes to parents and professionals. Joanne has recently undertaken a PGCert in Collaborative Working and undertook a secondment to NHS Education for Scotland as Speech Language and Communication Project Lead. As well as practising as a Speech and Language Therapist, Joanne also undertakes an educational role in NHS Lanarkshire as AHP Practice Education Lead.

**Michelle Scott, Health Visitor and Practice Teacher, NHS Lanarkshire**
Michelle Scott initially trained as a general nurse before pursuing a career as a health visitor. Following several years as a health visitor Michelle followed her ambition within education and teaching by training to be a Community Practice Teacher. Teaching postgraduate students and delivering practice development within the health visiting workforce. Michelle is currently studying at the University of West of Scotland undertaking an Msc in family health. Michelle has been studying health improvement methodology leading to her involvement within several health improvement projects within practice. Michelle currently has been working with NHS Education for Scotland contributing to a learning resource development.
21. Crossing Health and Social Care Boundaries: Education to Improve the Experiences and Outcomes for People Living with Dementia at Home in NHS Highland

Anne Campbell, Senior Nurse Practitioner Mental Health, NHS Highland

Anne Campbell has over 20 years experience working in older adult mental health. She currently works within an Older Adult Community Mental Health Team where duties include, assessment clinics, community caseloads, care home liaison, medication monitoring and delivering training. Anne graduated from DSiL course in 2018 and has used this to further her interest in improving the quality of service available to people with a diagnosis of dementia by developing and delivering dementia training to partner agencies, and supporting staff to deliver care.

Lorraine Watson, Senior Nurse Practitioner

Lorraine Watson worked as a home carer before qualifying as a registered mental health nurse from University of Nottingham. She has worked in NHS Highland for 12 years and has been in her current post of senior nurse practitioner with older adults for 5 years. In her current post she works with older adults who have a diagnosis of dementia and clients who have moderate to severe mental ill health. Her current workload includes care home liaison, medication monitoring, nursing assessments, delivering training, review clinics and caseloads. She graduated from the dementia specialist improvement lead programme in 2018 which has supported her to promote service improvement and develop training packages which have been delivered to third sector agencies and NHS partners.

Ambi Wildman, Principal Educator – Mental Health, Learning Disabilities and Dementia, NHS Education for Scotland

Ambi Wildman has over 30 years' experience in Health and Social Care and higher education and training. She has worked across the public, private, independent and third sector and is also a Registered Mental Health Nurse. Ambi worked in her previous role as Project Lead Dementia, at NHS Education for Scotland from 2010 to 2019. A key focus of her role has been workforce development in relation to the implementation of the educational strand of Scotland’s National Dementia Strategies. Ambi was one of the team who developed the Promoting Excellence education framework for staff working with people with dementia. Ambi now has lead responsibility for managing major new and existing educational developments, and in the implementation of specific elements of education / leadership development, contributing to the formulation of long term policy and strategy in relation to Mental Health, Learning Disability and Dementia.

22. Group Consultations: Enabling Access and Continuity of Care for Whole Primary Teams

Louise Brady RN, Nurse Lead Primary & Community Care, Greater Manchester Health and Social Care Partnership

Working in partnership with key stakeholders, Louise is responsible for leading the development, implementation and delivery of a Greater Manchester wide primary and community nurse education and training programme to support development of a cohesive community workforce.

Collectively supporting the work and care of Greater Manchester nurses to improve patient facing care and health, Louise still works within general practice clinically, and enjoys her strategic role alongside her day to day care.

Louise passionately believes in new care models that can foster and nurture patient nurse partnerships, and has clinically led the role out and development of group consultations for general practice across the North West of England.

With 22 years’ experience with the NHS, Louise has enjoyed clinical, supportive and educational roles including working on medical wards, community nursing, A & E and within a multidisciplinary Long Term
Conditions team. In 2015, Louise was voted as one of HSJ’s rising stars, she supports New NHS Alliance as a Nurse Advisor nationally, and is currently a Co-opted member of the BMA Community Care Committee, championing excellence in clinical practice.

Louise aspires to be a catalyst for change, through building bridges between individual’s health care professionals, and communities, across many different networks. Louise’s passion lies in partnership work, with patients, carers & communities.

**Afternoon Joint Plenary Session for Medical Education, NMAHP and GPN**

**Professor Stewart Irvine, Medical Director and Deputy Chief Executive, NHS Education for Scotland**

Professor Stewart Irvine graduated in Medicine from the University of Edinburgh in 1982, completed his MD in 1988, and completed postgraduate training in obstetrics and gynaecology in Edinburgh and Aberdeen. He held academic training posts in the Universities of Edinburgh and Aberdeen, followed by a clinical consultant post within the MRC Human Reproductive Sciences unit in Edinburgh, with clinical and research interests in reproductive medicine – particularly issues affecting male reproductive health.

Held posts as RCOG College Tutor and Regional College Advisor before assuming the responsibility of Associate Postgraduate Dean in South-East Scotland Deanery from 2004. Became Deputy Medical Director of NHS Education for Scotland (NES) from 2008, with responsibility for the quality management of postgraduate medical training across Scotland, and for the performance management of the Medical ACT funding used to support undergraduate medical students in clinical placements.

In 2012, was appointed as Executive Director of Medicine for NES – a special health board responsible for the education and training needs of all staff groups within NHS Scotland. In 2013 he was awarded an honorary Professorship by the University of Edinburgh, and Honorary Fellowships by the Royal Colleges of Physicians and of Surgeons in Edinburgh. In 2016 he was appointed Deputy Chief Executive of NES.

**Karen Wilson, Director of Nursing, Midwifery and Allied Health Professions, NHS Education for Scotland**

(See Morning Plenary Session)

**David Garbutt, Chair, NHS Education for Scotland**

David Garbutt has held Chief Officer roles with Lothian and Borders Police and Grampian Police and was awarded the Queen’s Police Medal in the 2001 New Year Honours. He was Assistant Inspector of Constabulary before his appointment as Director of the Scottish Police College between 1998 and 2006. He has been a member of the Board of the Scottish Leadership Foundation and the Justice Sector Skills Council and has also served as the President of the European Police College. David has also been an adviser on police reform and transformational change in a number of countries. He is a Chartered Fellow of the Chartered Institute for Personnel and Development. David was appointed as Chair of the NHS Education for Scotland (NES) Board in April 2018, having previously served as Chair of the Scottish Ambulance Service (SAS) Board for a period of nine years, leading SAS through a significant programme of transformational change and the implementation of a new strategic framework to deliver enhanced patient care. He is the Chair of the NHS Chairs Quality Portfolio Group and has implemented an extensive Quality Improvement development programme for Executive and Non-Executive Board members. He currently Chairs the NHS National Performance Management Committee and is a member of the Everyone Matters Implementation Group, the Leadership, Talent Management and Succession Planning Group and the Quality of Care Reviews Expert Reference Group.
Dame Clare Marx, Chair, General Medical Council
Dame Clare Marx joins a growing body of women leaders in healthcare. She became a Consultant Trauma and Orthopaedic Surgeon at St Mary’s and St Charles’ in 1990 before moving to work at Ipswich Hospital NHS Trust in 1993 for the next 20 years, becoming Associate Medical Director for appraisal and revalidation in 2013.

Clare chaired the Trauma and Orthopaedic Specialist Advisory Committee for the Royal College of Surgeons and co-authored the first competency-based curriculum in Trauma and Orthopaedic Surgery. She received a CBE for services to medicine in 2007 and was elected President of the British Orthopaedic Association the following year. In 2009 she was elected to the Council of the Royal College of Surgeons of England and chaired the Invited Review Mechanism from 2011-14 before being elected President of the Royal College of Surgeons of England (2014-17), the first woman in the history of the College to hold this role. Clare was also the Chair of the Faculty of Medical Leadership and Management until the end of 2018.

She is the first woman to hold the Chair since the GMC was established 160 years ago.

Professor Erik Driessen, Chair, Department of Educational Development and Research at the Faculty of Health Medicine and Life Sciences, Maastricht University
Professor Erik Driessen is Professor in Medical Education and Chair of the Department of Educational Development and Research at the Faculty of Health, Medicine and Life Sciences of Maastricht University. For the Journal Perspectives on Medical Education he is Editor in Chief. Driessen is interested in topics such as learning and assessment in the workplace, and education across different cultures. He has published > 100 peer-reviewed manuscripts and book chapters. In 2016 he was appointed an Honorary Fellow of the Academy of Medical Educators in the United Kingdom. Since 2017 he is an Adjunct Professor of Medicine at the School of Medicine of the Uniformed Services, United States of America.

Dr Richard Kyle, Reader and Head of Population and Public Health, Edinburgh Napier University
Dr Richard Kyle is Reader and Head of Population and Public Health in the School of Health and Social Care at Edinburgh Napier University. He is also Director of the Nurses’ Lives Research Programme, a team of academics committed to delivering evidence to drive improvements in the health and wellbeing of healthcare professionals. Recent Nurses’ Lives research examining the health-related behaviours and levels of obesity among nurses and other healthcare professionals in Scotland and England received nationwide media coverage and shaped national nursing policy.

Afternoon Plenary Session

Anne Trotter, Assistant Director, Education and Standards, Nursing and Midwifery Council
Anne is currently the Assistant Director for Education and Standards in the Education and Standards directorate at the Nursing and Midwifery Council (NMC). Her role includes responsibility for ensuring we meet our statutory duty in relation to Education and Standards we set. Anne is currently leading on the delivery of the strategic education change programme at the NMC that has successfully published new standards for Future Nurse, education and training standards that includes the new standards for student supervision and assessment and nurse and midwife prescriber standards. Anne is now working on the development of our Future Midwife standards and is leading on the review of our remaining post registration standards.

Anne is registered with the NMC as a children’s nurse and adult nurse. Prior to joining the NMC in 2010 Anne held senior roles in higher education within nursing, midwifery and medical education. During her career she has also held clinical and practice development roles in NHS settings, in both Scotland and England.
Jacqueline Ladds, Executive Director, Policy and External Relations, Health and Care Professions Council
Jacqueline Ladds joined the Health and Care Professions Council as Director of Communications in 2006, where she led on all aspects of communications and stakeholder engagement. In May 2018 Jacqueline took up her current post, as one of three Executive Directors reporting to the Chief Executive and Registrar. Her portfolio includes governance, quality assurance, policy and standards and communications. Prior to HCPC, Jacqueline worked in a range of senior management and leadership roles in the public and not-for-profit sectors including at the BBC, Papworth Hospital, and City of London Corporation.

Karen Wilson, Director of Nursing, Midwifery and Allied Health Professions, NHS Education for Scotland
(See Morning Plenary Session)