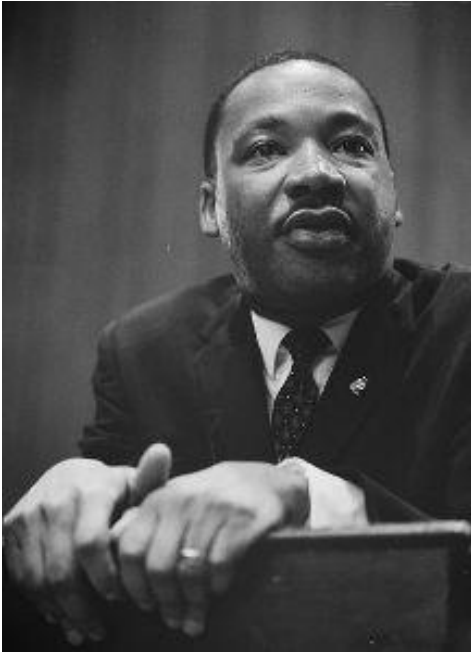


## Learning to lead

# Some thoughts on leadership

- Who do you think of when you imagine a leader?
- Who does Google think of?



Images courtesy of BBC

# Leadership for the NHS – NOW

“The NHS needs people to think of themselves as leaders not because they are personally exceptional, senior or inspirational to others, but because they can see what needs doing and can work with others to do it.”

*Turnbull James, K (2011) 'Leadership in Context', The King's Fund, London, p18*

# Leadership / leadership

- So, two different views of leadership
- What does 'leadership' mean to you?
- What qualities do you think a leader should have?

# Paul Gray & the cup of tea

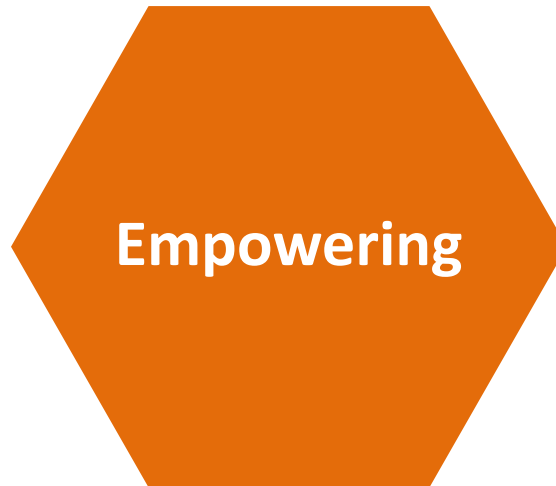
<http://nhsscotlandevent.com/event/2017/plenary-1>

- How did the clip make you feel?
- How does it link with what we're talking about today?
- Who do you know who demonstrates leadership?
- How do you demonstrate it?

# NHS Scotland Leadership Capabilities



Empowering = enabling others to develop and use their leadership potential.



“The NHS needs people to think of themselves as leaders not because they are exceptional, senior or inspirational to others, but because they can see what needs doing and can work with others to do it.”

## **Empowerment involves action**

Those in leadership positions can play a large part in creating the culture within which empowerment can flourish. To empower people, you need to recognise that they can be leaders regardless of their position or role within the organisation.



This resource may be made available, in full or summary form, in alternative formats and community languages.  
Please contact us on **0131 656 3200** or email **altformats@nes.scot.nhs.uk** to discuss how  
we can best meet your requirements.



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