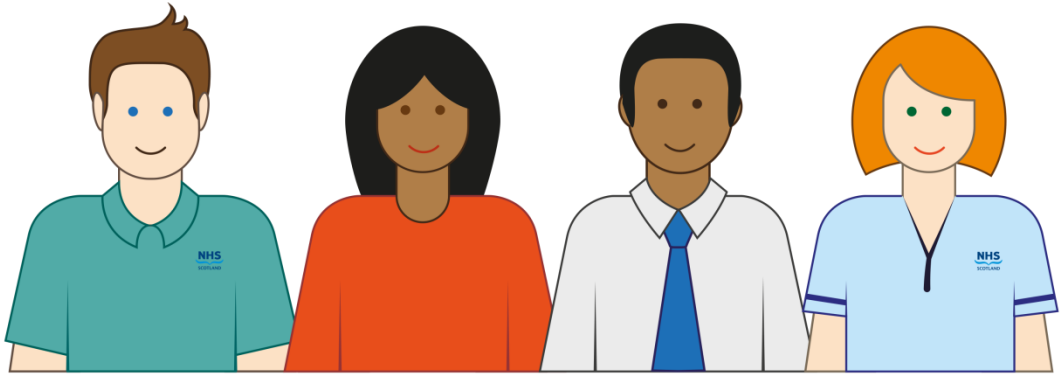
Youth Mentoring

Careers | NHS Lothian

Earn | Learn | Progress



Youth Mentoring

We Need You!

Perceptions Of Youth....

- **"The young people of today love luxury. They have bad manners, contempt for authority and disrespect for their elders. They no longer get up when old people enter the room, they contradict their parents and tyrannise their teachers."**

We Know The Benefits..

- Yoda (Star Wars) mentored Luke Skywalker
- Dumbledore mentored Harry Potter
- Simon Cowell (X Factor) mentored One Direction
- Haymitch Abernathy (Hunger Games) mentored Katniss Everdeen
- Ivan Lendl (Tennis) mentored Andy Murray

Discovering potential

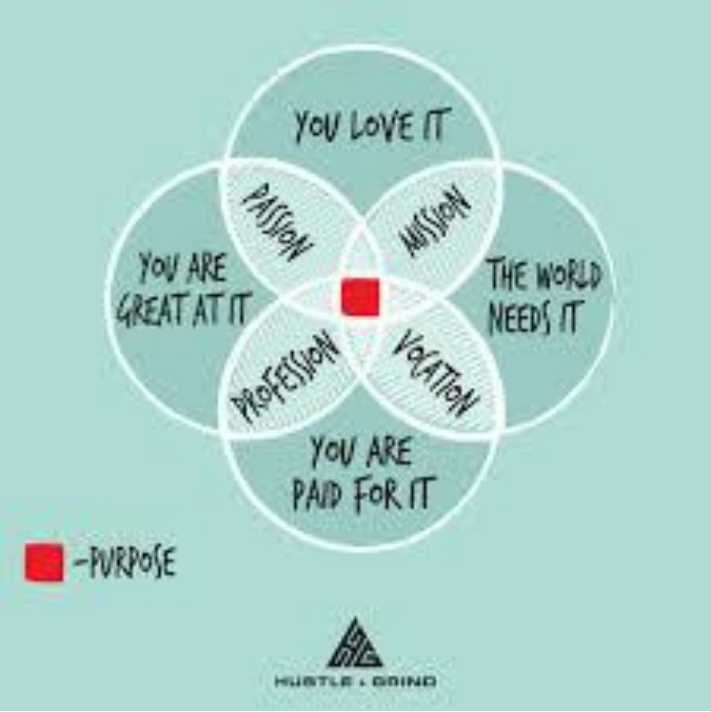
UN → committed

UN → skilled

UN → valued

UN → certain

UN → qualified



M → C → R

1. Promote thinking

SKILLS
You can build on the skills you are good at

AMBITION
You can match your skills to those we need

STRENGTH
You can support your career goals

INTEREST
You can develop your interests into a career

2. Provide direction

Youthworks Mentoring Outcomes

There are 3 primary outcomes Youthworks Mentoring seeks to achieve:

- **Outcome 1:** Young people exiting Youthworks Mentoring demonstrate **increased confidence and resilience to cope with sustaining employment** or further education / training towards a career path chosen by them.

- **Outcome 2:** Youthworks Mentoring builds an **evidence bank of learning, development and support needs as expressed by young people** as they transition into sustained employment and training.

- **Outcome 3:** 90% of Mentored apprentice's are able to **identify & articulate their additional training & support needs** in transitioning to sustained employment or training for their chosen career path

Mentoring Models

Single

Shared

Peer

Young Person Dev Network

- To provide a **peer support network** for apprentices.
- To support **growth of generic work based skills** and competencies that will increase **confidence and resilience** of apprentices to cope with sustaining employment and a career path chosen by them.
- To help **develop career aspiration** and support the pathway from role potential to progression to competence and beyond.
- To **build an evidence bank of learning and development need as expressed by young people** as they transition into sustained employment and the apprenticeship role.
- To **provide orientation to the organisation** and an important voice for youth employment and engagement work.

The Steps

- Develop strategy youth engagement & Dev
- 3 Levels of Delivery of mentoring
- Partnerships for delivery with 3rd Sector
- Sustainability –

apprentices become future mentors

Young People run the Dev Network

Induction Delivery

Highlight Opp & Support staff to take up training