

## CPD for Health Care Scientists 2 February 2018



## Workshop purpose & outline

- Raise awareness of what makes an impact in CPD
- Improve understanding of current and future needs
- Introduce ‘point of need’ training

# The CPD landscape

- The NES agenda
- Once for Scotland
- Digital – Turas Learn
- Other organisations



# NES provision

- Early Careers course
- Refreshing Leadership course
- Train the Trainer for HCSs
- The Knowledge Network
- Turas Learn
- Etc



## Activity 1: Recent experiences of CPD

- What CPD have you done in the last year?
- Who were the providers?
- How did it help your work or career?
- How did it help the service?
- How could it have been better?

# Introducing impact planning

- Making an impact starts from understanding needs
- Different **levels** of impact
- Different **types** of impact
- A theory of change/chain of impact
- Did it work?

## Activity 2: What's next in CPD?

- What are the service needs that could be addressed by training and development?
- What are your personal professional and career development needs?
- What types of CPD do you prefer? (workshops, action learning, e-learning, journal clubs etc.)

## ‘Point of need’ CPD

- Apps
- E-Learning
- Instructional videos
- ‘Tip Cards’
- Others?





This resource may be made available, in full or summary form, in alternative formats and community languages.  
Please contact us on **0131 656 3200** or email **altformats@nes.scot.nhs.uk** to discuss how  
we can best meet your requirements.



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