6th National Scottish Medical Education Conference

Medical Education Parallel Session
Biographies

5 - 6 May 2016
Edinburgh International Conference Centre
Dr Ann Cadzow
Dr Ann Cadzow has worked in postgraduate medical education for 20 years, including working for NES as a Foundation Programme Director. More recently she has been appointed to one of the new posts in NHS Grampian as Associate Director of Medical Education. Her main interest is supporting Trainers.

Victoria Carson
Victoria Carson is currently Head of Scottish Affairs, General Medical Council in Scotland. She has previously worked in roles at the Forum of Private Business, The British Library and the Care Quality Commission.

Victoria joined the GMC in 2014 where she is responsible for setting the strategic direction of the GMC’s work in Scotland, work with partner organisations and all communications and engagement with the medical profession and stakeholders.

She studied International Business Studies in Newcastle and gained a Masters in the International dimension of the European Union from the Université Libres de Bruxelles in Belgium.

Dr Gareth Clegg
Dr Gareth Clegg is a Senior Clinical Lecturer and Consultant in Emergency Medicine at the Royal Infirmary in Edinburgh. He is the lead for the Resuscitation Research Group at the University of Edinburgh, and his group collaborate widely in order to tackle the system constraints determining the success of pre-hospital resuscitation. Gareth also serves as the Chair for the Scottish Ambulance Service Research and Development Committee and their Clinical Advisory Group. He worked with the Scottish Government to help devise the national strategy for Out-of-Hospital Cardiac Arrest Management published in March 2015.

Dr Ciaran Crowe
Dr Ciaran Crowe, schooled in Northern Ireland and studied medicine at St. George’s Hospital Medical School. He joined the London specialist training programme in obstetrics and gynaecology in 2008. Ciaran is a member of the Royal College of Obstetricians and Gynaecologists (RCOG) and has a special interest in the care of high risk pregnant women with complex medical needs.

Ciaran is a founding member of the RCOG workplace behaviours champions network and the Academy of Royal Colleges working group to create supportive environments in healthcare. He actively contributes to the publication and review of academic work for international journals and professional bodies including NICE, Health Education London and the BMJ. As an active member of the RCOG, he also
serves on several committees including the guidelines and national trainees committee.

Dr Alistair Dewar
Dr Alistair Dewar is a clinical teaching fellow with the Medical Education Directorate and specialty registrar in Emergency Medicine in NHS Lothian. He is working towards a PhD in clinical education focusing on the relationship between technical and non-technical skills performance in resuscitation. He works with the Clinical Educator Programme in South East Scotland, and is involved in the development of education strategies in both pre-hospital and acute care settings.

Dr Simon Edgar MBChB FRCA MSc FAcadMEd
Dr Simon Edgar is by profession a consultant anaesthetist living and working in Edinburgh. As a clinician educator he has a Masters degree in Medical education from Edinburgh University and has held a number of specific roles in University, Deanery and Health Board with an education focus.

As Director of Medical Education for NHS Lothian, he has a broad ranging input into high quality clinical education for Undergraduate students and Postgraduate doctors in training and has research interests into simulation for learning, assessment and development of faculty.

Dr Nitin Gambhir
Dr Nitin Gambhir has been a GP partner in Broomhill, Glasgow for the last 10 years. He is also an Educational Supervisor for GPST’s and FY2’s and an Examiner for the RCGP. He completed his medical training in India (graduated in 1993) and did some Postgraduate training (obtained PG qualification in Orthopaedics) thereafter in India and Denmark and came to Scotland UK in 1999. Nitin completed his GP training in 2005 and passed MRCGP with distinction. He has also completed his diplomas in Geriatric Medicine and Family Planning. His areas of special interest are MSK medicine, Elderly Care and GP training with a particular focus on underperforming trainees and IMGs. Nitin is also the medical officer to Badminton Scotland.

Jessica Lichtenstein
Jessica Lichtenstein is the Head of Quality for Education and Standards at the GMC. She is responsible for delivering a quality assurance programme that ensures medical schools and postgraduate medical training programmes meet GMC standards.

Having previously worked at the Postgraduate Medical Education and Training Board, the Joint Committee on Surgical Training at the Royal College of Surgeons, and the Royal College of Nursing, she has 12 years of experience in healthcare education from both a regulatory and a professional perspective.

Jessica is originally from New York, and moved to London in 2002 to pursue an MSc in Social Anthropology at the London School of Economics.
Adam Lloyd
Adam Lloyd graduated from the University of Edinburgh with a Bachelor of Nursing (Honours) degree in 2013. Having completed a Masters degree, he is now undertaking a PhD with the Resuscitation Research Group at the University of Edinburgh, titled ‘A video ethnography of leadership in emergency department resuscitation’. Adam is involved in several teaching areas, namely non-technical skills in undergraduates.

Dr David Lowe
Dr David Lowe is a clinical research fellow with the University of Glasgow and a specialty registrar in Emergency Medicine in NHS Greater Glasgow & Clyde. He is working towards an MD on the theme of ‘Decision making expertise in Emergency Medicine’. He is regularly involved in simulation delivery, design and faculty development, as well supervising research and quality improvement student selected components for Glasgow University.

Dr Joseph McConnell
Joseph McConnell is a GP trainer and full time General Practitioner in West Glasgow.

His additional roles are as:

Training Programme Director with a remit to support West of Scotland Trainees in difficulty.

Examiner for RCGP Clinical Skills Assessment (CSA)

He is the educational Lead for the STEP programme on behalf of NES Scotland GP Section.

Professor Jill Morrison
Professor Jill Morrison is a GP and the Dean for Learning and Teaching in the College of Medical, Veterinary and Life Sciences at the University of Glasgow. She has extensive medical education research experience and has a track record of delivering successful projects funded by, amongst others, the Canadian Medical Council and the General Medical Council. Directly related to this session, she has published on the topics of career choices and student stress.

Dr Anna Simpson
Dr Anna Simpson has been a member of the Medical Education Team in NHS Grampian for the last two years. Previously she worked in NES for almost 10 years in different educational roles, but latterly as part of the GP Adviser team. Her original background is in Adult Education, and the development of GLINT comes from a desire to improve the educational experience for learners and support those with educational roles within the NHS.
**Dr Alison Sneddon**  
Dr Alison Sneddon is Assistant Director of Postgraduate GP Education in the Scotland Deanery and facilitator of the STEP Programme Team.

**Dr Vicky Tallentire**  
Dr Vicky Tallentire is a Consultant Acute Physician in NHS Lothian and Honorary Senior Clinical Lecturer at the University of Edinburgh. Her MD focussed on the behaviours of foundation doctors and explored the cognitive and socio-cultural influences on decision-making. She has successfully led projects funded by, amongst others, ASME, the Association of the British Pharmaceutical Industry and the Postgraduate Medical Council of Victoria. In 2012 she was awarded ASME’s New Researcher of the Year award.

**Dr Kim Walker**  
Kim Walker is the Education Director for NHS Education for Scotland (NES) and is a medical education lead in the Scotland Deanery with a broad portfolio of work. These include Scotland Foundation School Director, Quality Lead and NES Lead for Medical ACT. Kim represents Scotland on many national (Scotland and UK) working groups.

In 2008, Kim was seconded to the UKFPO as Special Advisor (Recruitment) on a sessional basis to support the UK recruitment process for foundation programmes.

Kim previously worked with Grampian Local Health Council as Chief Officer for 10 years, which included a year’s secondment to the Scottish Government producing the Health Plan.

Kim is an Honorary Senior Lecturer with the University of Aberdeen and a Fellow of the Chartered Management Institute. Kim studied at Aberdeen University and obtained a PhD in Clinical Pharmacology, followed by a number of research posts in the Aberdeen area before moving into NHS management.
Emily Broadis
Emily Broadis is a qualified Paediatric Surgeon. She recently joined the cohort of Scottish Clinical Leadership Fellows, working within the Healthcare Workforce in the Scottish Government. She is currently the lead on implementation of PCAT throughout Scotland. Other work interests include recruitment and retention of doctors within the Scottish NHS Workforce. During her surgical training, she took a year out to volunteer as a paediatric surgeon in the Queen Elizabeth Central Hospital in Blantyre, Malawi. Whilst there, she recorded the high incidence and mortality rate of paediatric burns and scalds. On her return, she was successfully awarded funding from UKAid to set up a National Paediatric Burn Prevention Strategy (The ReBaS Project). Eight years on, the project is still going strong, and there has been a documented reduction in both incidence and mortality rate of paediatric burns and scalds.

Professor Jennifer Cleland
Professor Jennifer Cleland is John Simpson Chair of Medical Education Research, University of Aberdeen, Scotland, and Chair of the Association for the Study of Medical Education (ASME). She is Director of the Scottish Medical Education Research Consortium (SMERC), a collaboration between NHS Education for Scotland and the five Scottish medical schools. She is also Lead for the AMEE Research Committee. She has published over 100 peer-reviewed articles in healthcare education. She is the lead editor on “Researching Medical Education” (Wiley, 2015). Jen’s particular research interests are selection and assessment, and medical careers decision making, and her work spans the continuum of undergraduate, postgraduate and continuing medical education and training.

Dr Alistair Dewar
(Please see Session 1)

Dr Fiona Ewing
Fiona Ewing is a consultant clinical radiologist by trade working at the Western General Hospital, Edinburgh. Fiona was the Regional Advisor in Radiology for 8 years and during that time worked very closely with the TPD in the day to day running of the SES radiology training program and chaired the local STC.

Fiona was appointed quality lead /APGD in August 2015 and as a member of the Scotland-wide NES quality workstream is responsible for the diagnostic specialties. This includes being a panel member on a number of visits to training sites. She is also a member of the diagnostics STB.
Fiona sees the NES conference workshop as a chance to engage with trainers/trainees and both inform and be informed about how the quality management system can engage with those delivering training in Scotland.

**Dr Stephen Glen**
Dr Stephen Glen is Associate Postgraduate Dean for core medicine and a Quality Lead for the Scottish Deanery. Previously Training Programme Director for cardiology and foundation in the West of Scotland. A cardiologist and physician in NHS Forth Valley with a special interest in non-invasive cardiac imaging and the cardiac aspects of diving medicine.

**Professor Peter Johnston**
Professor Peter Johnston is a Consultant Histopathologist (NHS Grampian) and Depute Postgraduate Dean (Scotland Deanery, North Region). Diagnostic work includes histo/cytopathology. He is the lead for haematopathology in Grampian. An Aberdeen graduate and trainee, he has a long commitment to undergraduate and postgraduate medical education. He has co-ordinated and innovated in undergraduate teaching over many years. As Depute Postgraduate Dean, he currently oversees Diagnostics specialties Obstetrics and Gynaecology and, until recently, Anaesthesia training. He Chairs the Scottish Diagnostics Specialty Training Board and is the Associate Dean co-ordinating research in the NES Medical Directorate and had leadership roles in the Scottish Medical Education Research Consortium between NES and the five Scottish Medical Schools. Professor Johnston has led quality management and performance reviews for NES, the Royal College of Pathologists and the GMC and has participated in undergraduate and postgraduate curricular review and development. He has been a member of the GMC Curriculum Advisory Group since 2012 and represents that Group on the GMC Quality Scrutiny Group. In recent years, he has extended his educational interest to pedagogic research, particularly in the area of medical careers decision making. Current additional projects explore issues related to educational culture and human factors.

**Dr Sonia Joseph**
Dr Sonia Joseph is a General Paediatric Consultant and Associate Director for Medical Education at the Royal Hospital for Sick Children.

She is the clinical lead for the South East Scotland Medical Induction Review project which is now in its fourth phase resulting in a unified approach to corporate and hospital medical induction across the South East of Scotland utilising a new online platform, website and streamlined administrative processes.

She has a particular interest in supporting and improving transition points in care interfaces and on medical careers.
Dr Ross McKean
Dr Ross McKean works as the undergraduate link for the gastrointestinal module Edinburgh medical students, providing tutorials and bedside teaching.

He has been closely involved in the iPod project over this year, which has assessed the impact of providing foundation doctors with iPod touches pre-populated with trust-approved applications.

He is an enthusiastic medical teacher, having published an iBook on Cardiology for Finals, and presented nationally on a course he developed in London.

Lesley Metcalf
Lesley Metcalf is a Quality Improvement Manager based in Glasgow and covers quality across the medical specialties. Lesley has worked with NES for ten years in total in a variety of roles across medicine, corporate planning and educational development. She also spent three years on secondment to the Scottish Government where she supported a national review of vascular surgery, a national project on home oxygen and the roll-out of state of the art prosthetics for veterans.

Nathan Oliver
Nathan Oliver is a Clinical Simulation Manager at NHS Lothian. He has an interest in highly immersive, innovative approaches to learning and is a Registered Nurse with a background in Emergency Nursing and under/post graduate education for nursing/midwifery in Australia.

Rebecca Shearer
Rebecca Shearer has worked at RHSC since 1978:

- Trained as MLSO in Haematology Laboratory, doing out of hours work for the final 18 months in post – 7 years
- Data Manager/Receptionist in Haematology/Oncology – 2 years
- Medical Secretary before moving to education post 5 years
- Medical Education Admin Co-ordinator at RHSC – current post 1992 to present
- Co-ordinate RHSC Junior Doctors Inductions – February, April, August and December of each year – numbers vary from 18 to 35 at Induction depending on which changeover date with August having the biggest number
- Co-ordinate NHS Lothian FY1 Induction at RIE in July/August each year – 143 new FY1s start in NHS Lothian each August
Dr James Tiernan
Dr James Tieran has recently commenced his dream post in NHS Lothian as a consultant physician in respiratory and acute medicine, with a significant medical education component. His particular area of educational interest is complex procedural skills learning, around which he has been developing a Mastery Skills Programme, based upon the excellent work of our American colleagues.

Dr Kim Walker
(Please see Session 1)

Kirsty White
Kirsty White is an Assistant Director at the GMC where she leads the National Training Surveys and projects working with partners in medical education to improve understanding of training pathways and the quality of medical education and training.

Previously, Kirsty led the GMC's Education QA team, launching the Quality Improvement Framework, which integrated new postgraduate education functions with the GMC's longstanding responsibilities for undergraduate education.

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MEDICAL EDUCATION PARALLEL SESSION 3

Adam Coldwells
Adam Coldwells is Chief Officer, Aberdeenshire Health and Social Care Partnership.

Adam started life as a research scientist, completed his PhD studies in the early 1990s and then conducted post-doctoral research for a couple of years before following his wife up to Aberdeen. Upon finding limited opportunities to continue exploring his physiological research into circadian rhythms and ageing he took a job in the NHS ......... 20 years on following an incredibly exciting career in the NHS working in both community and acute hospital settings Adam is committed to the development of health and social care and leading the development of a sustainable future

Professor Alan Denison
Alan Denison is Programme Lead, MBChB, University of Aberdeen.

Alan is a clinical academic, dividing his time between the NHS as a Consultant Radiologist and the University of Aberdeen. He is committed to delivering excellence and innovation in teaching, research and clinical services across the undergraduate/postgraduate continuum.

Dr Roger Diggle
Dr Roger Diggle currently works as Medical Director and Director of Medical Education for NHS Shetland since 2011. He works part-time as a GP and undertakes out of hours work. He also undertakes forensic medical work.

Previously Chief Medical Officer in the Falkland Islands from 1991 - 2011 and GP & Anaesthetist in South of England 1980 - 1991. He has also undertaken work in South Georgia and Antarctica.

A Graduate of University of Wales 1976 and the North Yorkshire GP training scheme.

He was an ATLS & APLS Instructor for 15 years and a trainer in Sexual and Reproductive Healthcare.

He was instrumental in developing ATLS training in the Falklands in conjunction with the Royal College of Surgeons of England.

He also has an interest in Aviation Medicine and is currently Chairman of the Scottish Association of Aviation Medical Examiners.
Dr Lindsay Donaldson
Lindsay Donaldson, Deputy Director of Medical Education, NHS Greater Glasgow & Clyde, Consultant in Anaesthesia and Intensive Care, Glasgow Royal Infirmary. Lindsay trained on the East Coast of Scotland and then transferred to Glasgow to take up her Consultant post in 2003. She became part of the Directorate in Medical Education in 2010, which has evolved over the years as the challenges change. She currently leads the Online Induction Project (which is now in its 4th year) and plays a major role in Quality Assurance.

Dr Simon Edgar MBChB FRCA MSc FAcadMed
(Please see Session 1)

Dr Brian D Hodges MD, PhD, FRCPC
Executive Vice-President Education, University Health Network
Professor, Department of Psychiatry, University of Toronto
Scientist, Wilson Centre for Research in Education
Richard and Elizabeth Currie Chair in Health Professions Education Research
Senior Fellow, Massey College
Project Lead, The AMS Phoenix Project

Academic Biography

Evaluation, Globalization and Discourses of Competence in the Health Professions

Dr Hodges’ research focuses on using Foucauldian-inspired discourse analysis to study the nature and construction of various aspects of health professional education and practice: competence, assessment, professionalism, and globalization. He is currently engaged in two projects, each funded for three years by Canada’s Social Science and Humanities Research Council. The first, with colleagues at McGill University, is a study of the discourses of excellence, diversity and equity in Canadian medical schools admissions processes. The second with colleagues at McGill, Sherbrooke and University of British Columbia is a study of concepts of validity in assessment.

He is an active teacher and speaker, both in Toronto and internationally, on qualitative methods, discourse analysis and various dimensions of competence and assessment. He leads the AMS Phoenix Project, a 5-year initiative to rebalance compassion with the technical aspects of healthcare.

Research Funding: SSHRC, AMS
Dr Sarah McRobbie BSc (Hons) MBChB (Hons) MRCOG DFSRH
Sarah McRobbie is an Obstetrics and Gynaecology Registrar who is currently out of programme for two years undertaking a Clinical Teaching Fellow post at Aberdeen University. Dr McRobbie has trained in South East and North Scotland Deaneries. She studied Medicine at St Andrews and Edinburgh Universities, also undertaking an Intercalated year in Pharmacology in Edinburgh.

Jennifer Pollard MRCSEd, MBChB, MSc, BSc
Jennifer Pollard is an ST4 in General Surgery and is currently taking time out of programme as a Clinical Teaching Fellow in Raigmore hospital, Inverness. She has trained in both the North West of England and Mersey deaneries before coming home to the North of Scotland in 2014.

Dr Rebecca Riddell
Rebecca Riddell is an academic GP and currently Chair of the Area Medical Committee in NHS Grampian.

She strives to develop undergraduate general practice teaching to provide all students with excellent learning opportunities to support their future clinical careers.

Professor Hazel Scott
Hazel Scott, a physician, has been working in medical education for almost 20 years. A former Director of Medical Education for NHS Lanarkshire, she has since held roles as Associate Postgraduate Dean in the Scotland Deanery in Quality Management, SAS Development and Supporting Bereavement Care. Additionally, she is Deputy Head (Clinical Quality) for the University of Glasgow Undergraduate Medical School and Honorary Secretary of the Royal College of Physicians and Surgeons of Glasgow. She has had a particular interest in online learning, developing systems used for medical training across Scotland.

Rosalyn Shearer MRCS(Ed), MBChB, MSc
Rosalyn Shearer works as an ST5 in general surgery in the North of Scotland and is currently based at Raigmore Hospital on OOPE undertaking a 2 year clinical teaching fellow job through the University of Aberdeen, focussing on undergraduate medical education. Furthering her knowledge in this area, she is currently studying for her diploma in medical education.

Dr Jenny Sinclair BSc (Hons) MBChB (Hons)
Jenny Sinclair is an Academic Foundation Programme (FY2) trainee in the North of Scotland Deanery. She is currently on her academic block where she is working as a clinical teaching fellow at the University of Aberdeen. She studied Medicine at the University of Aberdeen and undertook an intercalated degree in Medical Sciences.
Dr Smita Sinha MBBS BSc MRCP FRCPath
Smita Sinha, having completed Haematology training in London, combines roles as a clinical lecturer in medical education and honorary haematologist at the University of Aberdeen. She studied at Kings College, London and graduated in 2004. She has also worked in New Zealand and as a medic for the London Marathon.

Dr Fiona Thomson MBChB (Hons) MRCP(UK)
Fiona Thomson graduated from the University of Glasgow in 2008 and trained in the West of Scotland and Yorkshire deaneries prior to moving to Aberdeen in 2014. As an ST6 in Respiratory Medicine, Fiona is currently taking time out-of-programme as a clinical teaching fellow for 2 years through the University of Aberdeen.

Dr Clare Tucker
Clare Tucker is currently working as the Project Lead for Grief and Bereavement within NHS Education for Scotland having previously worked as a general practitioner. The Supporting Scottish Grief and Bereavement Care workstream aims to improve the quality of care of the dying and bereaved through an inter-disciplinary and cross sector approach to the development of training and educational resources. Prior to taking up this role she undertook an MSc in Global Health with a particular interest in end of life care and health inequalities.

Dr Janice Turner
Janice Turner has been employed by NHS Education for Scotland for over ten years and is currently working in the areas of bereavement, fatal accident inquiry, and death certification. Prior to that she had a varied career including paediatric oncology and intensive care, midwifery, health visiting, practice development, and operational management. She was latterly a senior lecturer specialising in curriculum development across the faculty of health at Napier University. She has a particular interest in law and the use of socio-material interpretation of systems and processes in developing education.

Professor Morwenna Wood
Morwenna Wood is a Consultant Nephrologist living and working in Fife. In addition, she has honorary status as Professor with the University of St Andrews and as Senior Lecturer with the University of Edinburgh. Morwenna has a long standing interest in Medical Education, and has been working as Director of Medical Education in NHS Fife since 2008.